

# CHARACTERISTICS FOR BOARD MEMBERS:

“The Board Nominating Committee shall give consideration to individual ability, interest in the Chamber, service to the Chamber, industry representation, area representation, and special areas of interest in preparing the slate of nominees. All nominees shall be investor representatives of an investor in good standing and shall give personal assurance to the Board Nominating Committee of their willingness to accept the responsibility of serving as a Director.” – Chamber Bylaws Section 6.04



Chamber investor in good standing, and preferably an active participant



Promoter of the Chamber of Commerce, economic development & Round Rock community



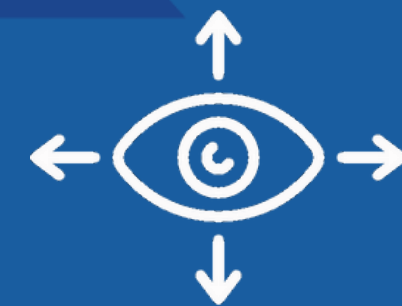
Person of high influence to others in the community, and high involvement in the community



Business owner or extensive administration experience



Ability to attend all / most of the chamber board meetings



Diverse Perspectives – Leadership that includes various demographic groups (ethnicity, age, identity, ability, etc.)



Gender balance – Leadership from men & women



Industry balance – Inclusive of many business sizes & types



Not currently in, or seeking, elective office (but may be appointed to 1 year term if not running that year)

The Application for Nominees this year included an optional set of demographic information requested for each applicant. It read as follows: “The Chamber seeks to demonstrate our commitment to diversity and inclusion by selecting board members who not only are committed to the community and supportive of our mission, but also represent the diversity of our investors in the business community. We believe the Chamber will make a greater impact for Round Rock if the perspectives and leadership of our organization reflect that which is found in our business community.”