

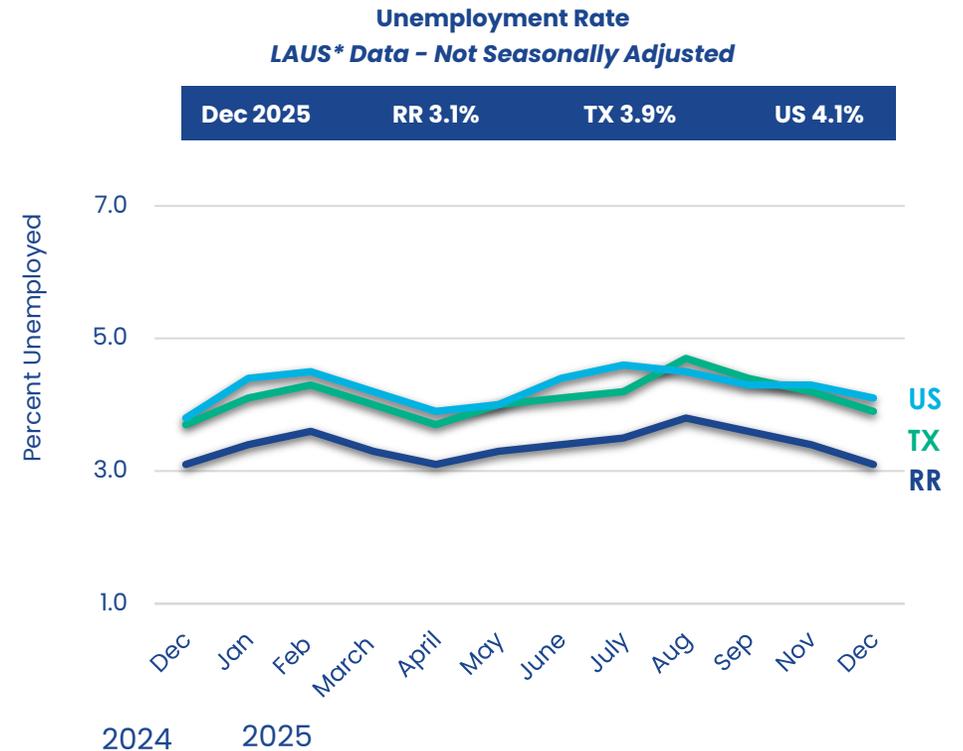
**ECONOMIC INDICATORS  
AS OF DECEMBER 2025**



# Economic Indicators – Employed vs. Unemployed

December 2025 Employment Data (Not Adjusted)				
	Employed	Unemployed	Unemploy. Rate	Δ from prev. year (in p.p.)*
Round Rock	78,843	2,521	3.1%	0.0
Williamson County	406,410	13,999	3.3%	0.1
Travis County	839,222	27,478	3.2%	0.1
Rural Capital (WDA)*	706,458	24,306	3.3%	0.1
Austin–Round Rock MSA	1,484,692	49,626	3.2%	0.1
Texas	15,307,152	624,263	3.9%	0.2
US	163,720,000	7,003,000	4.1%	0.3

Source: Texas Workforce Commission, LAUS, December 2025

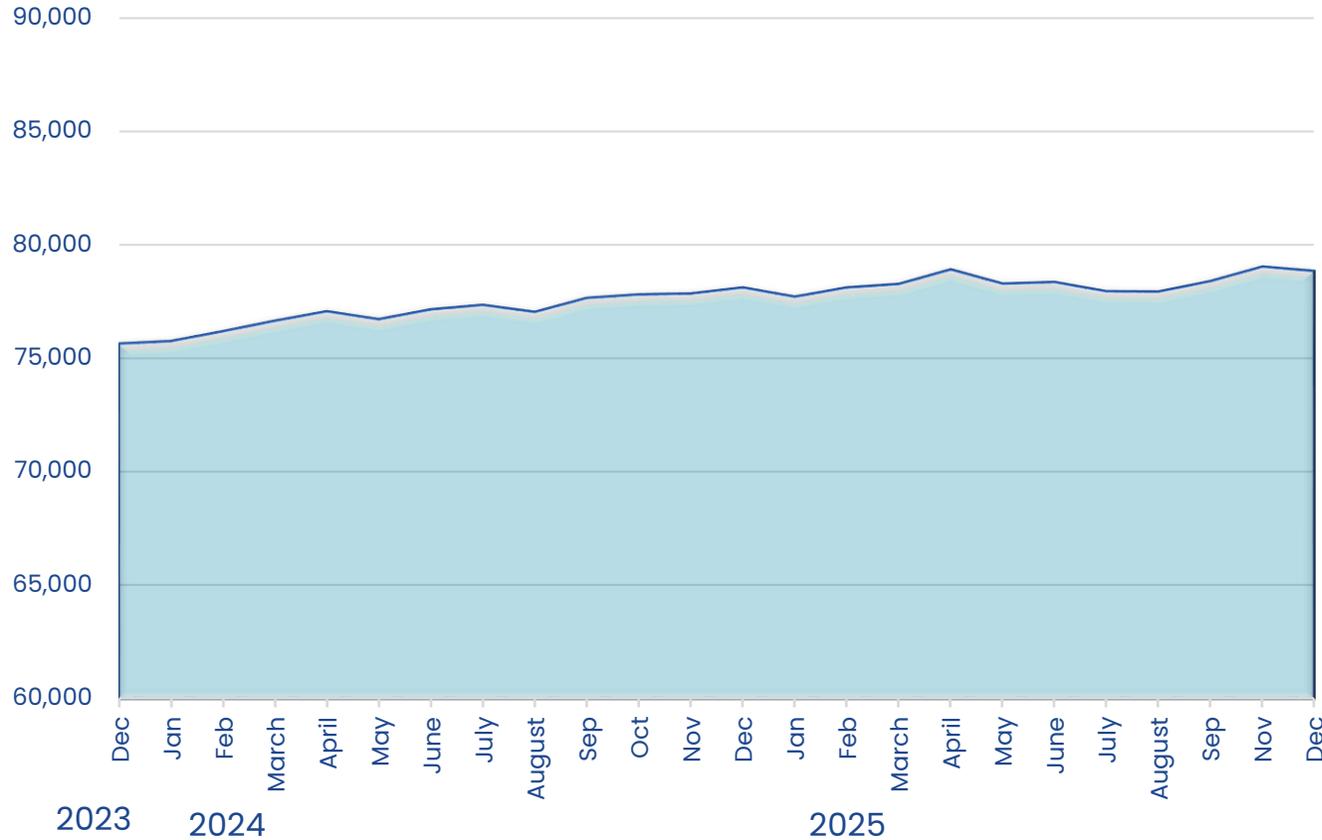




# Economic Indicators – Employment

Round Rock Employment  
\*LAUS Data – Not Seasonally Adjusted

Dec 2025 = 78,843



Round Rock Employment	
	Employed
Dec-23	75,635
Dec-24	78,121
Dec-25	78,843

Data as of 2/25/2026 \*Local Area Unemployment Statistics (LAUS), Texas Workforce Commission

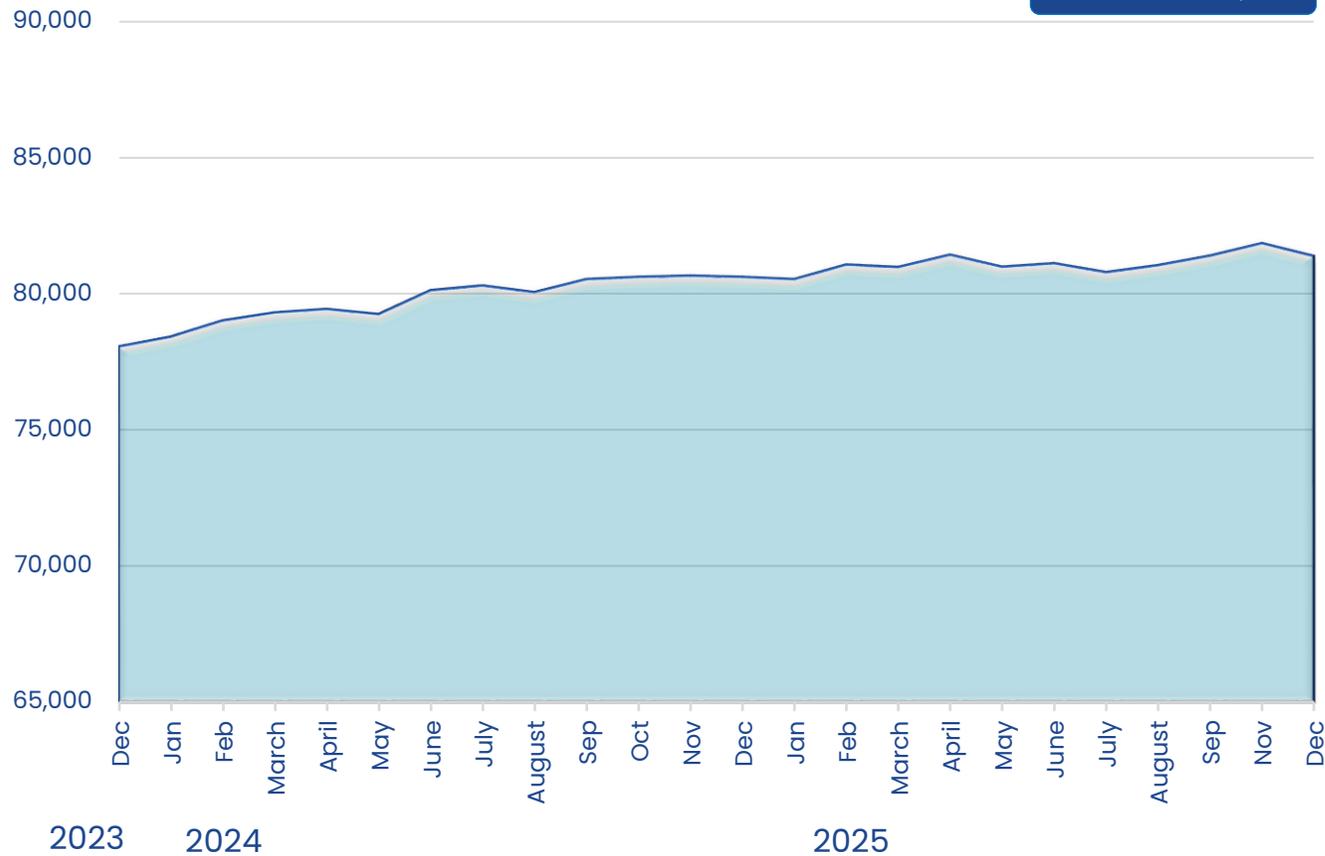




# Economic Indicators Civilian Labor Force

Round Rock Civilian Labor Force  
\*LAUS Data - Not Seasonally Adjusted

Dec 2025 = 81,364



Round Rock Civ. Labor Force	
	Civ. Labor Force
Dec-23	78,035
Dec-24	80,592
Dec-25	81,364





# Economic Indicators – MSA CES

## Employees by Industry – Austin/Round Rock MSA and Texas, Not Adjusted

	Austin/Round Rock MSA				Texas			
	Dec 2024	Dec 2025	Δ prev. year	Δ prev. month	Dec 2024	Dec 2025	Δ prev. year	Δ prev. month
Mining, logging, and construction	89,900	90,200	300	-100	1,081,400	1,097,700	16,300	-6,900
Manufacturing	73,200	73,100	-100	200	976,200	972,700	-3,500	3,400
Trade, Transportation, Utilities	216,800	219,600	2,800	3,500	2,853,000	2,887,900	34,900	37,400
Information	49,800	47,800	-2,000	-500	230,400	225,800	-4,600	100
Financial Activities	89,900	91,700	1,800	0	942,600	943,400	800	1,500
Professional and Bus. Serv.	282,100	276,100	-6,000	1,000	2,148,900	2,134,200	-14,700	100
Private Education & Health Services	165,100	169,300	4,200	-300	1,949,000	1,991,800	42,800	-5,100
Leisure & Hospitality	147,600	149,200	1,600	-1,300	1,501,400	1,526,400	25,000	-5,300
Other Services	53,700	54,100	400	-100	486,800	495,300	8,500	-2,100
Government	211,200	218,300	7,100	-1,300	2,159,700	2,174,900	15,200	-700
<b>Total Nonfarm</b>	<b>1,379,300</b>	<b>1,389,400</b>	<b>10,100</b>	<b>1,100</b>	<b>14,329,400</b>	<b>14,450,100</b>	<b>120,700</b>	<b>22,400</b>

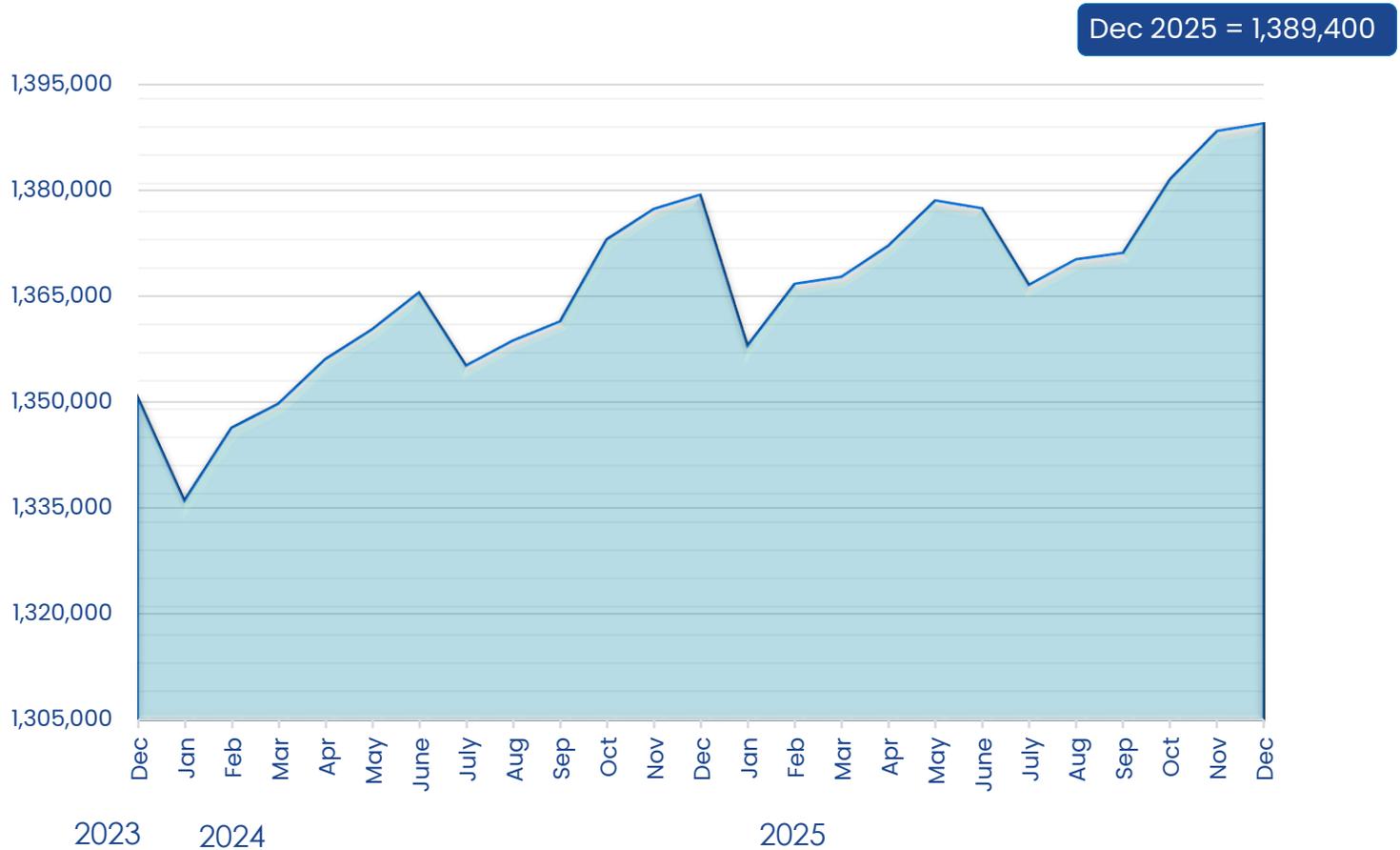
Source: Current Employment Statistics Report, not seasonally adjusted, Texas Workforce Commission





# Economic Indicators – MSA Total Nonfarm Jobs

### Austin- Round Rock MSA (CES), Total Nonfarm



Austin- Round Rock MSA	
Total Nonfarm Jobs	
	Total Nonfarm Jobs
Dec-23	1,350,800
Dec-24	1,379,300
Dec-25	1,389,400

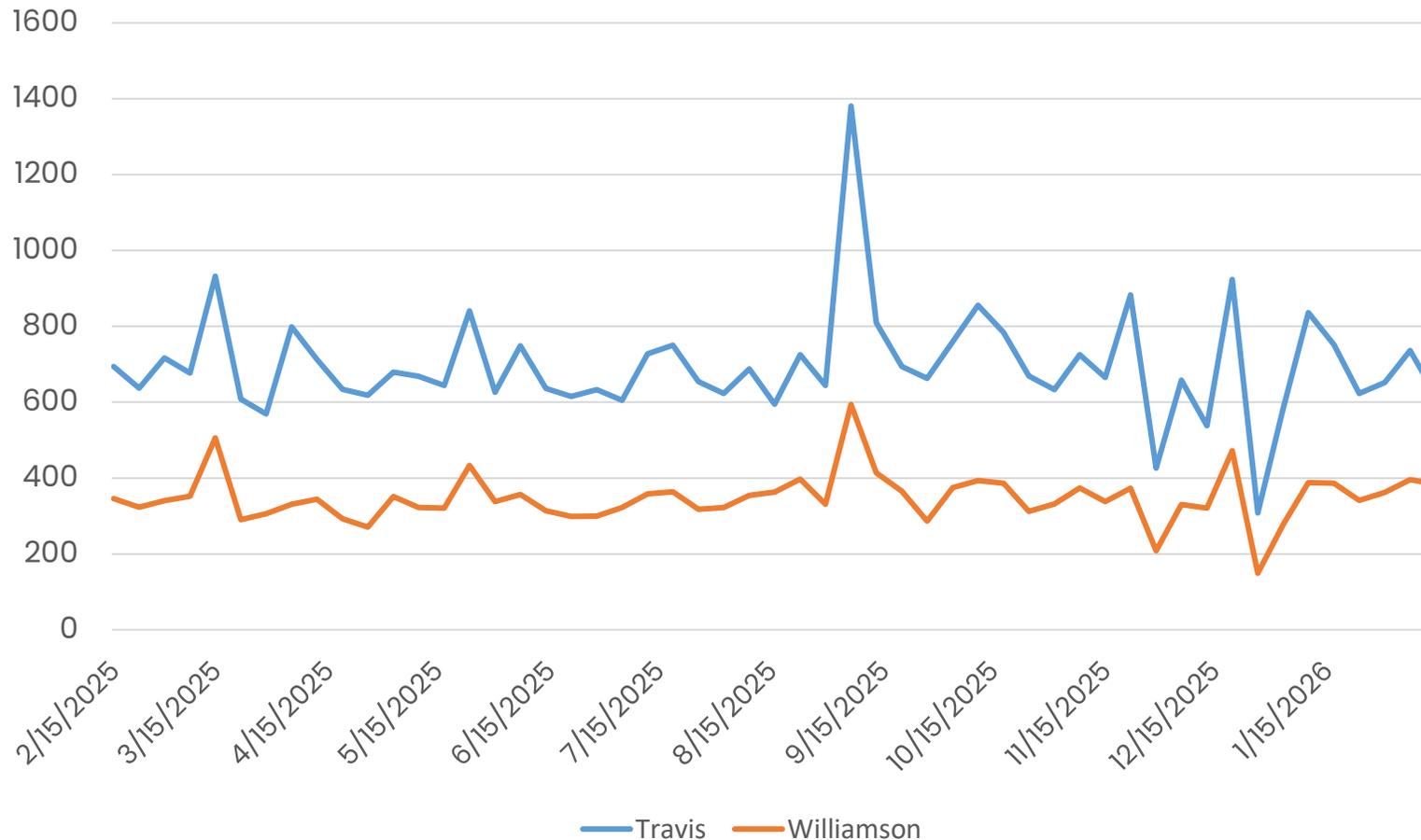
Data as of 2/25/2026 \*Current Employment Statistics (CES), Not Seasonally Adjusted





# Economic Indicators - Unemployment Weekly Claims by County

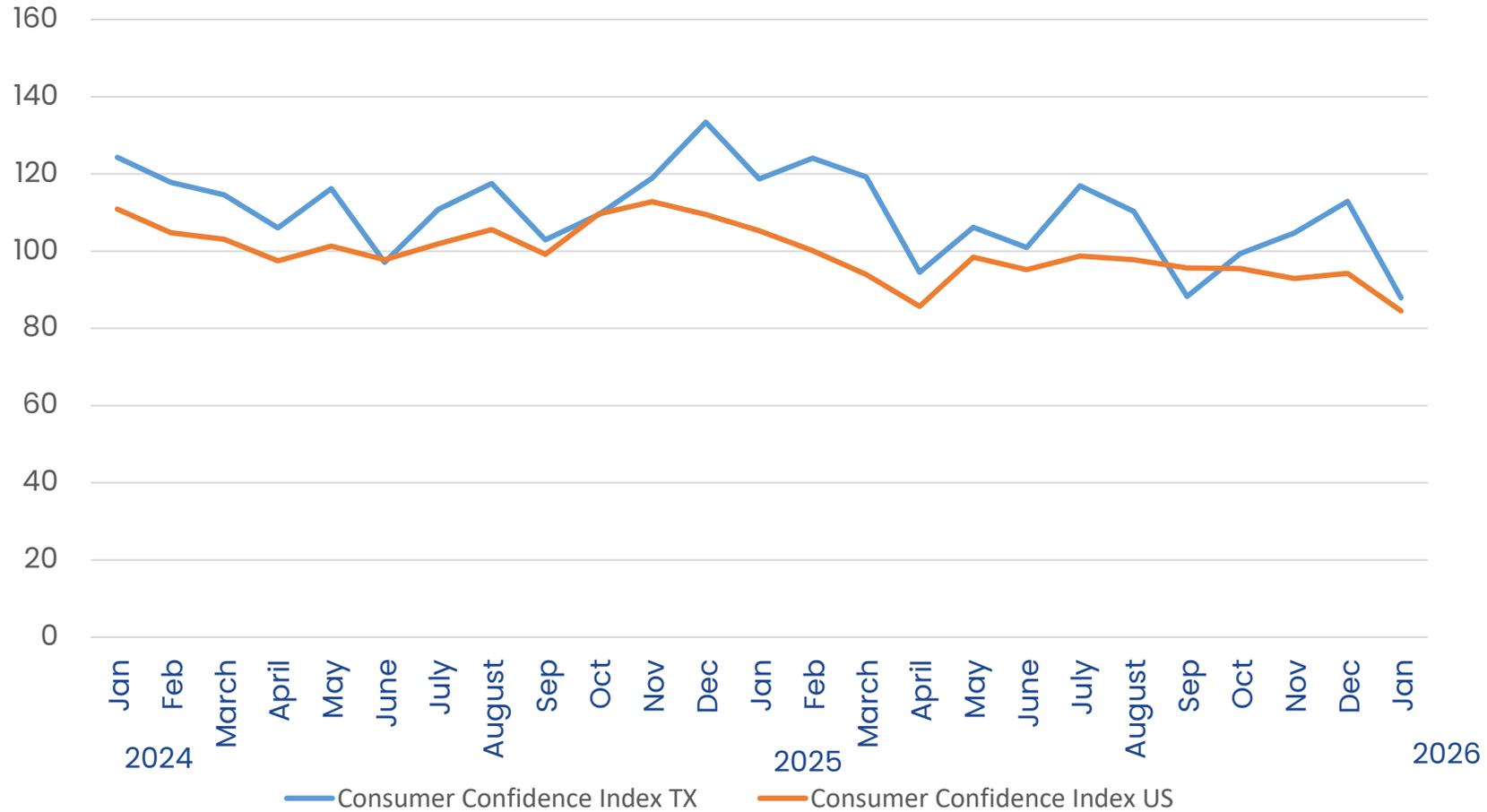
## UI Weekly Claims by County





# Economic Indicators – Consumer Confidence Index

## Consumer Confidence Index

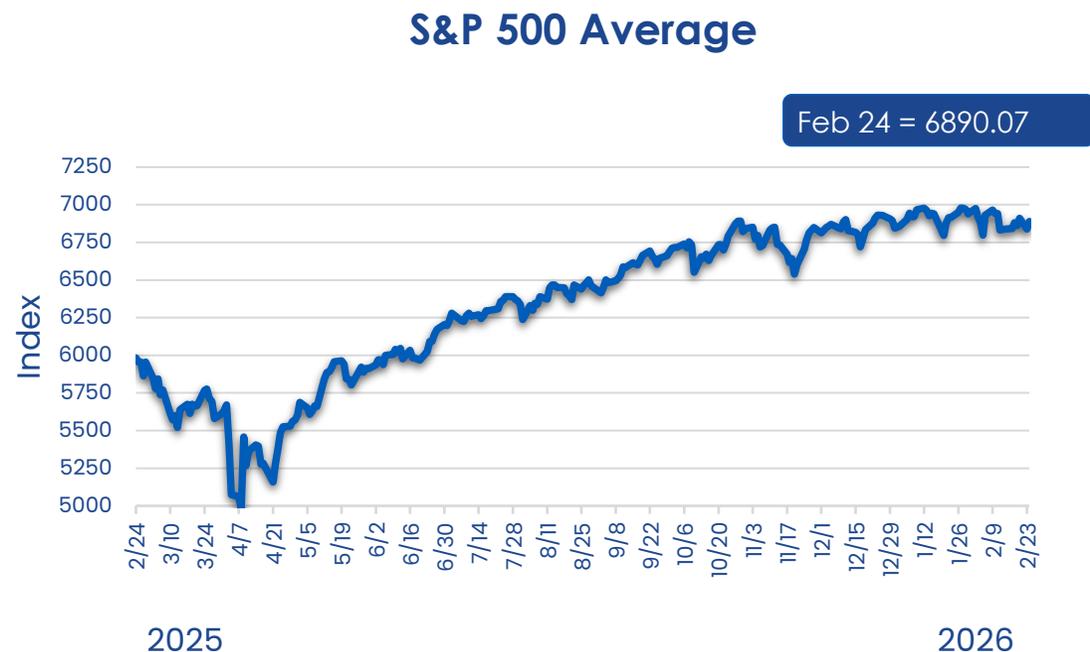




# Economic Indicators – Interest Rates and S&P 500

Interest Rates – Feb 18, 2026 – Feb 24, 2026	
Federal Funds	3.64
Bank Prime Loan	6.75
Treasury Constant Maturities (nominal, average)	
3-month	3.69
1-year	3.50
5-year	3.63
10-year	4.06
30-year	4.71
Treasury Constant Maturities (inflation indexed, average)	
5-year	1.21
10-year	1.79
30-year	2.48

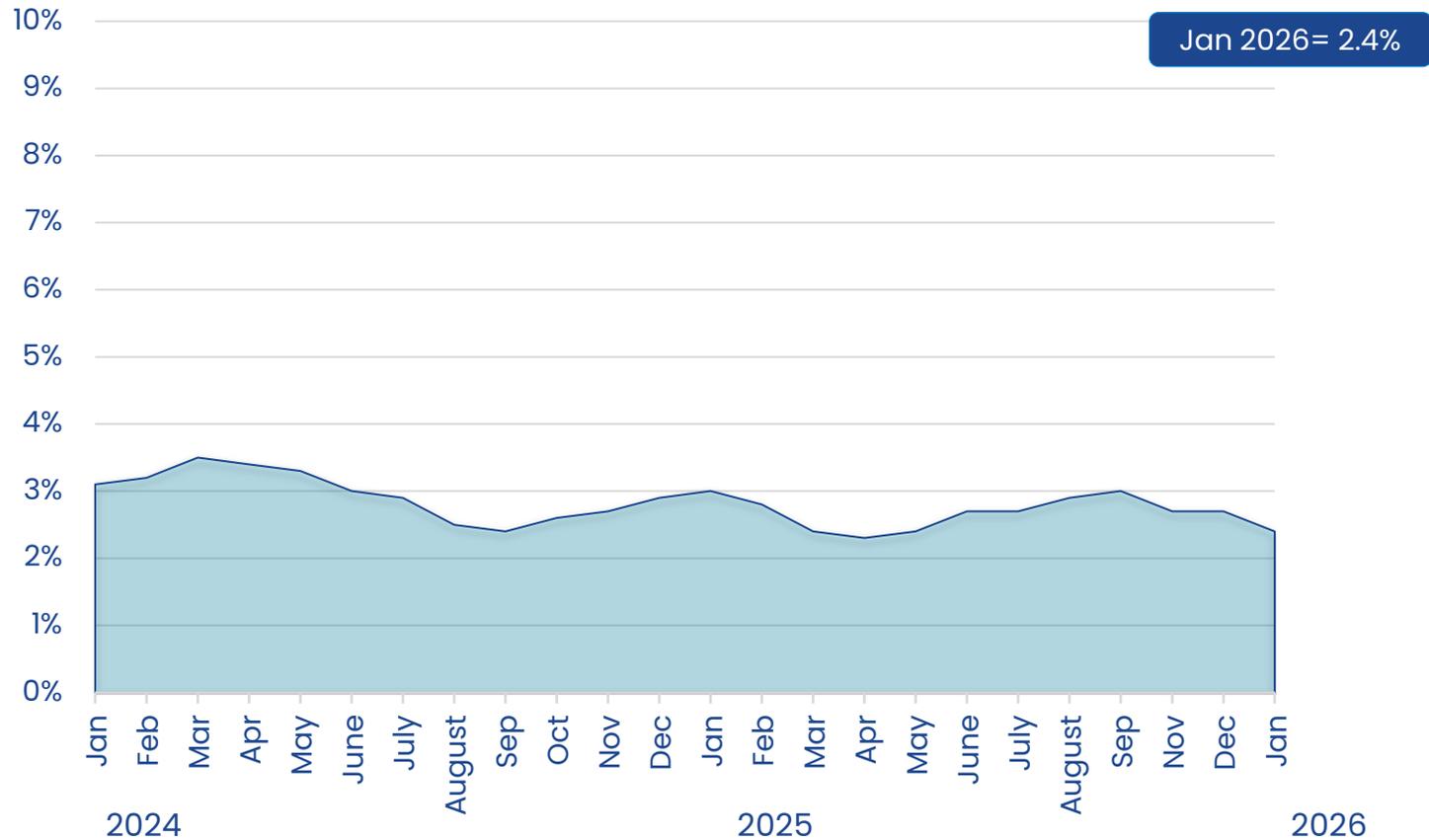
Source: Federal Reserve Statistical Release, February 25, 2026





# Economic Indicators – Consumer Price Index

CPI-U\*, 12-month percent change, not seasonally adjusted, All Items



US CPI-U 12-month percentage change	
CPI for All Urban Consumers, All Items	
Jan-24	3.1%
Jan-25	3.0%
Jan-26	2.4%

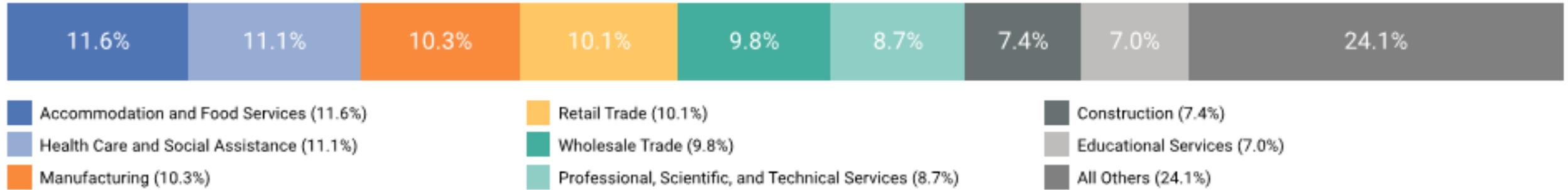
Source: U.S. Bureau of Labor Statistics, \*Consumer Price Index for All Urban Consumers (CPI-U)





# Industry Snapshot – City of Round Rock, TX

Total Workers for Round Rock city, TX by Industry



Source: JobsEQ®  
Data as of 2025Q3  
Note: Figures may not sum due to rounding.

Source: [JobsEQ®](#)  
Data as of 2025Q3

Note: Figures may not sum due to rounding

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3.





# Wage Information (Industry) – City of Round Rock

City of Round Rock, TX, 2025Q2<sup>1</sup>

NAICS	Industry	Avg Ann Wages
72	Accommodation and Food Services	\$28,845
62	Health Care and Social Assistance	\$62,247
31	Manufacturing	\$145,136
44	Retail Trade	\$52,898
42	Wholesale Trade	\$145,043
54	Professional, Scientific, and Technical Services	\$156,335
23	Construction	\$79,276
61	Educational Services	\$56,845
56	Administrative and Support and Waste Management and Remediation Services	\$57,719
52	Finance and Insurance	\$101,619
81	Other Services (except Public Administration)	\$47,667
48	Transportation and Warehousing	\$50,119
71	Arts, Entertainment, and Recreation	\$32,314
53	Real Estate and Rental and Leasing	\$72,275
92	Public Administration	\$84,458
51	Information	\$138,189
55	Management of Companies and Enterprises	\$188,152
22	Utilities	\$93,185
11	Agriculture, Forestry, Fishing and Hunting	\$19,181
99	Unclassified	\$58,410
21	Mining, Quarrying, and Oil and Gas Extraction	\$41,624
	<b>Total – All Industries</b>	<b>\$79,921</b>

Source: JobsEQ®  
Data as of 2025Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3. Forecast employment growth uses national projections adapted for regional growth patterns.





# Wage Information (Occupation) – City of Round Rock

City of Round Rock, TX, 2025Q2<sup>1</sup>

SOC	Occupation	Mean Ann Wages <sup>2</sup>
43-0000	Office and Administrative Support	\$48,700
41-0000	Sales and Related	\$55,700
35-0000	Food Preparation and Serving Related	\$34,000
11-0000	Management	\$139,900
53-0000	Transportation and Material Moving	\$45,100
13-0000	Business and Financial Operations	\$88,700
51-0000	Production	\$47,900
15-0000	Computer and Mathematical	\$113,900
25-0000	Educational Instruction and Library	\$54,600
47-0000	Construction and Extraction	\$55,100
29-0000	Healthcare Practitioners and Technical	\$102,600
49-0000	Installation, Maintenance, and Repair	\$59,700
37-0000	Building and Grounds Cleaning and Maintenance	\$38,100
31-0000	Healthcare Support	\$39,100
39-0000	Personal Care and Service	\$38,000
17-0000	Architecture and Engineering	\$103,700
27-0000	Arts, Design, Entertainment, Sports, and Media	\$74,500
21-0000	Community and Social Service	\$63,400
33-0000	Protective Service	\$62,600
19-0000	Life, Physical, and Social Science	\$81,200
23-0000	Legal	\$135,700
45-0000	Farming, Fishing, and Forestry	\$39,100
<b>Total – All Occupations</b>		<b>\$66,500</b>

Source: JobsEQ®

Data as of 2025Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

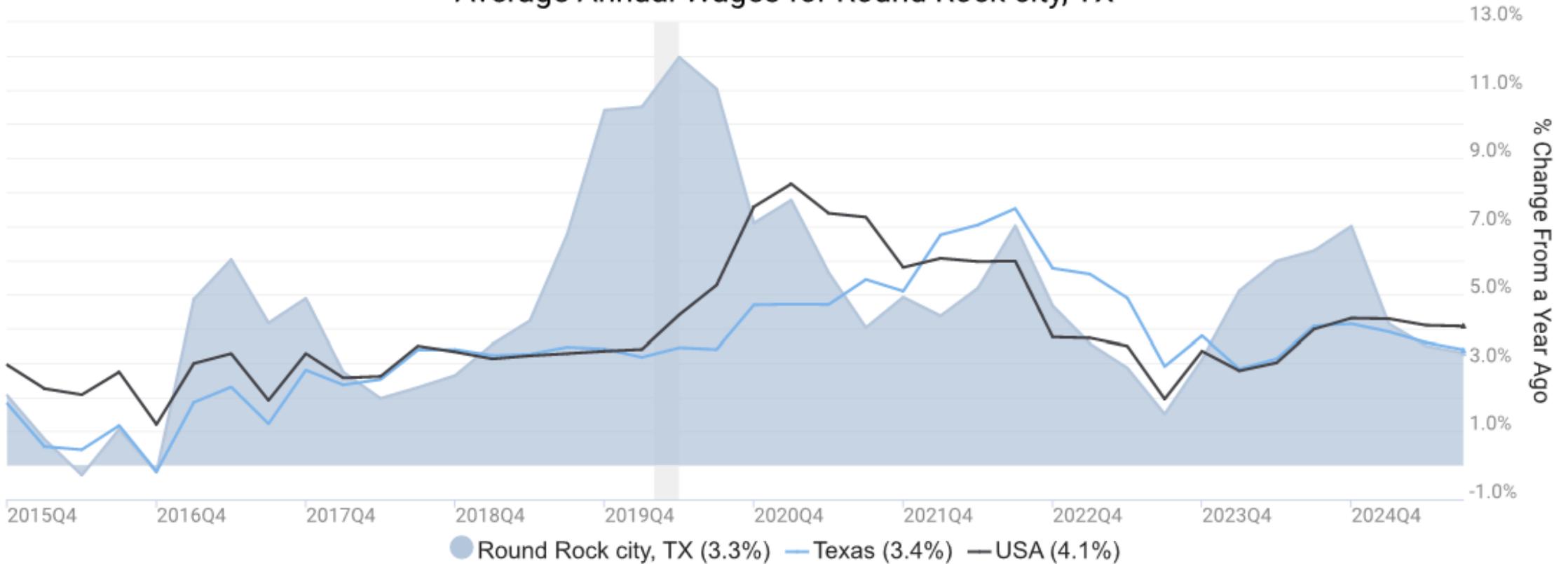
Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q2, imputed where necessary with preliminary estimates updated to 2025Q3. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.





# Wage Trends

## Average Annual Wages for Round Rock city, TX



Source: JobsEQ®. Data as of 2025Q3. The shaded areas of the graph represent national recessions.

Source: JobsEQ

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q2 with preliminary estimates updated to 2025Q3.





# Cost of Living Index– City of Round Rock, TX

## Cost of Living Information

	<b>Annual Average Salary</b>	<b>Cost of Living Index (Base US)</b>	<b>US Purchasing Power</b>
City of Round Rock, TX	\$79,921	94.6	\$84,496
City of Austin, TX	\$96,249	95.9	\$100,369
Austin–Round Rock–San Marcos, TX MSA	\$88,770	94.4	\$80,458
Texas	\$74,507	92.6	\$80,458
USA	\$75,653	100.0	\$75,653

Source: JobsEQ®

Data as of 2025Q3

Cost of Living per COLI, data as of 2025Q3, imputed by Chmura where necessary.



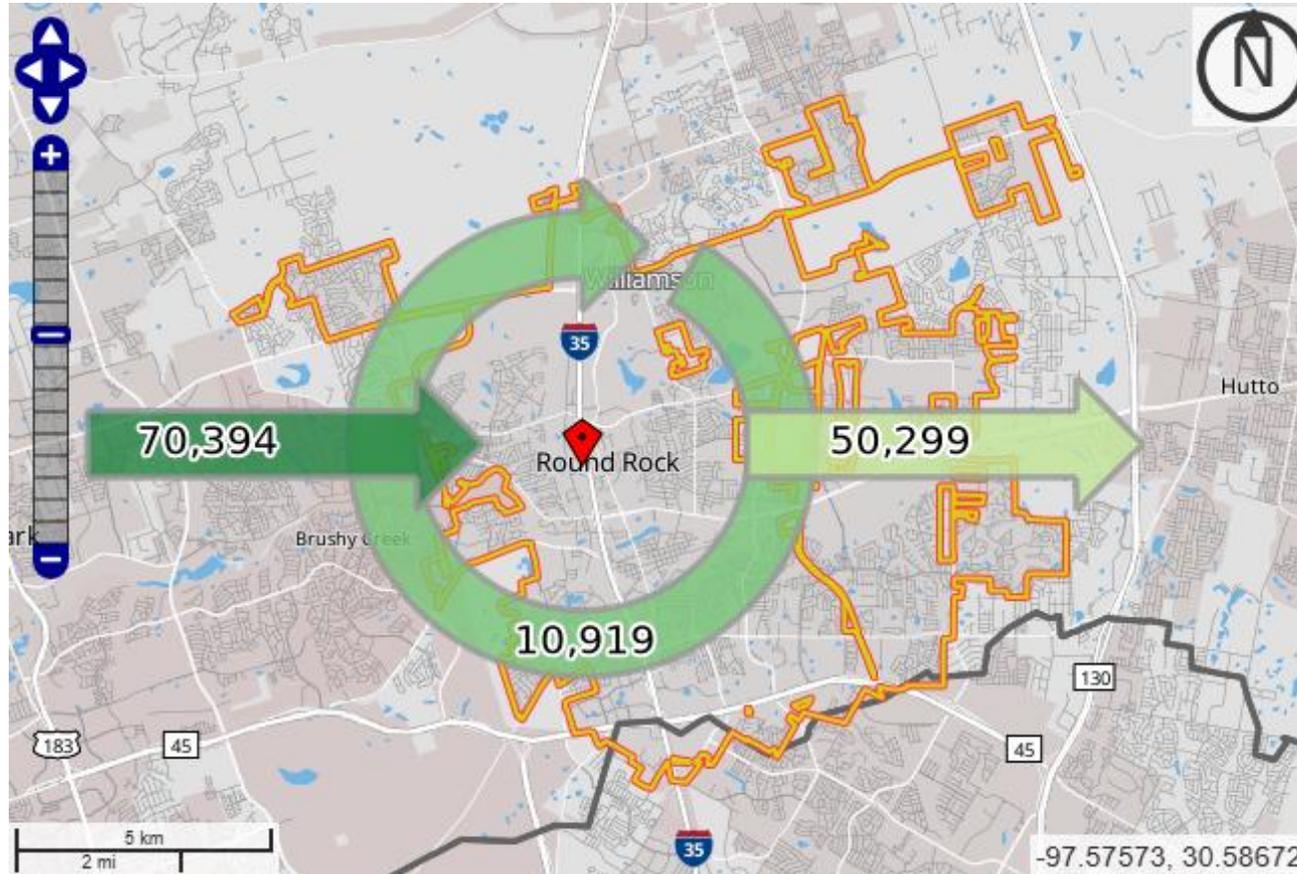


# Quarterly Census of Employment and Wages (QCEW)

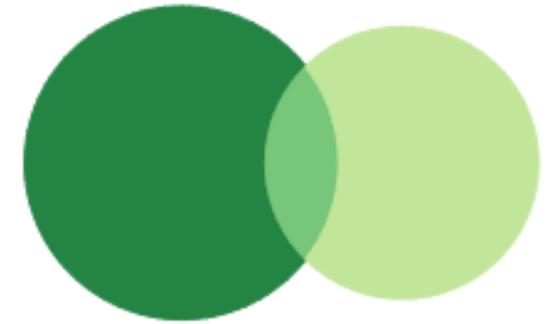
Quarterly Census of Employment and Wages (QCEW), Williamson County				
Year	Period	Area	Industry	Average Weekly Wage
2024	4	Williamson	Total, All Industries	\$ 1,535
2025	1	Williamson	Total, All Industries	\$ 1,781
2025	2	Williamson	Total, All Industries	\$ 1,465
2025	3	Williamson	Total, All Industries	\$ 1,520
<b>Average Weekly Wage</b>				<b>\$ 1,575</b>
<b>Average Annual Wage</b>				<b>\$ 81,913</b>



# US Census: Inflow/Outflow Primary Job Counts in 2023 for City of Round Rock (Primary Jobs)



Inflow/Outflow Job Counts in 2023  
All Workers



- 70,394 - Employed in Selection Area, Live Outside
- 50,299 - Live in Selection Area, Employed Outside
- 10,919 - Employed and Live In Selection Area

Inflow/Outflow Job Counts (Primary Jobs)  
2023

	Count	Share
<a href="#">Employed in the Selection Area</a>	81,313	100.0%
<a href="#">Employed in the Selection Area but Living Outside</a>	70,394	86.6%
<a href="#">Employed and Living in the Selection Area</a>	10,919	13.4%
<a href="#">Living in the Selection Area</a>	61,218	100.0%
<a href="#">Living in the Selection Area but Employed Outside</a>	50,299	82.2%
<a href="#">Living and Employed in the Selection Area</a>	10,919	17.8%

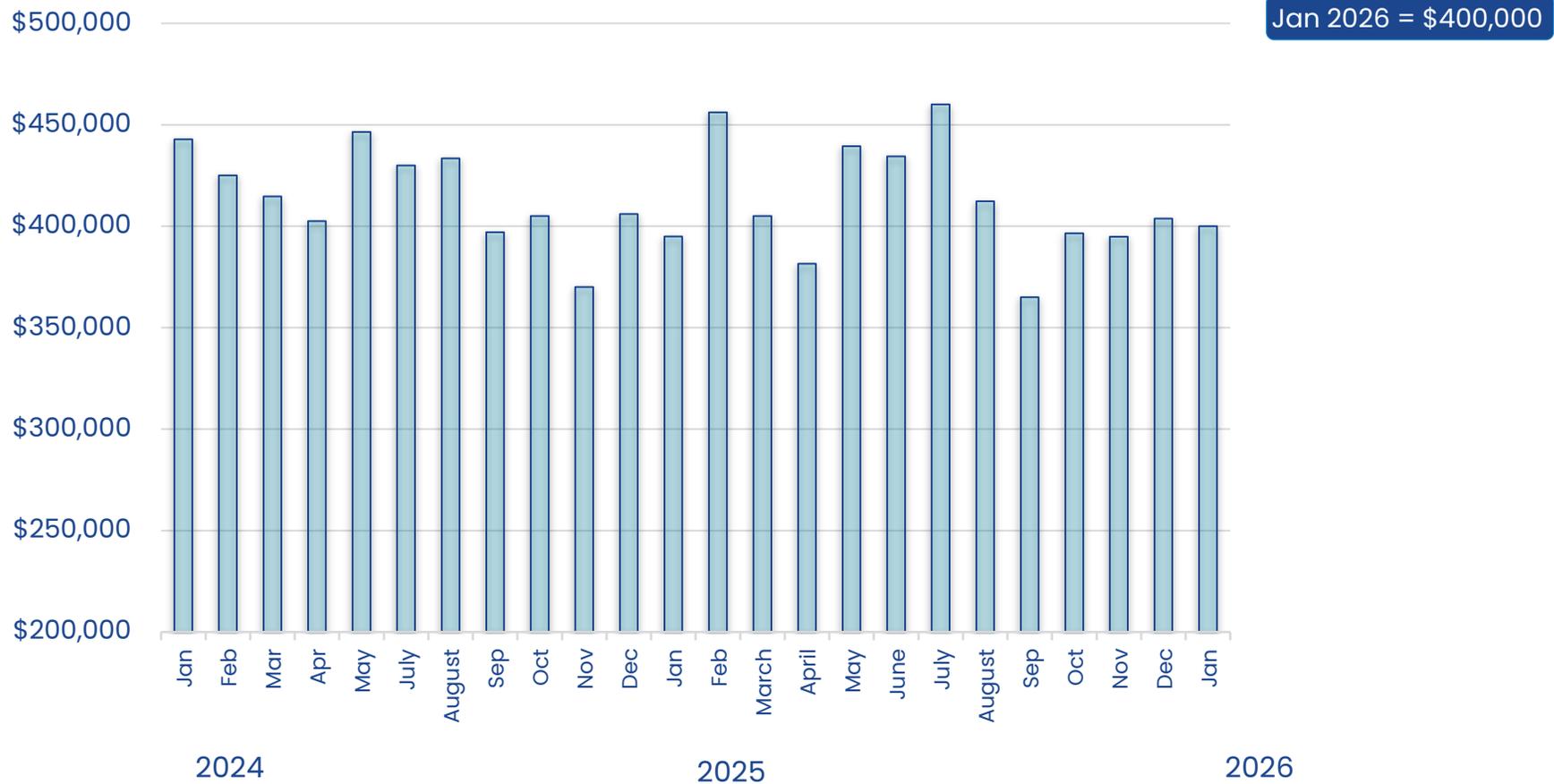
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# Round Rock, TX Median Home Price

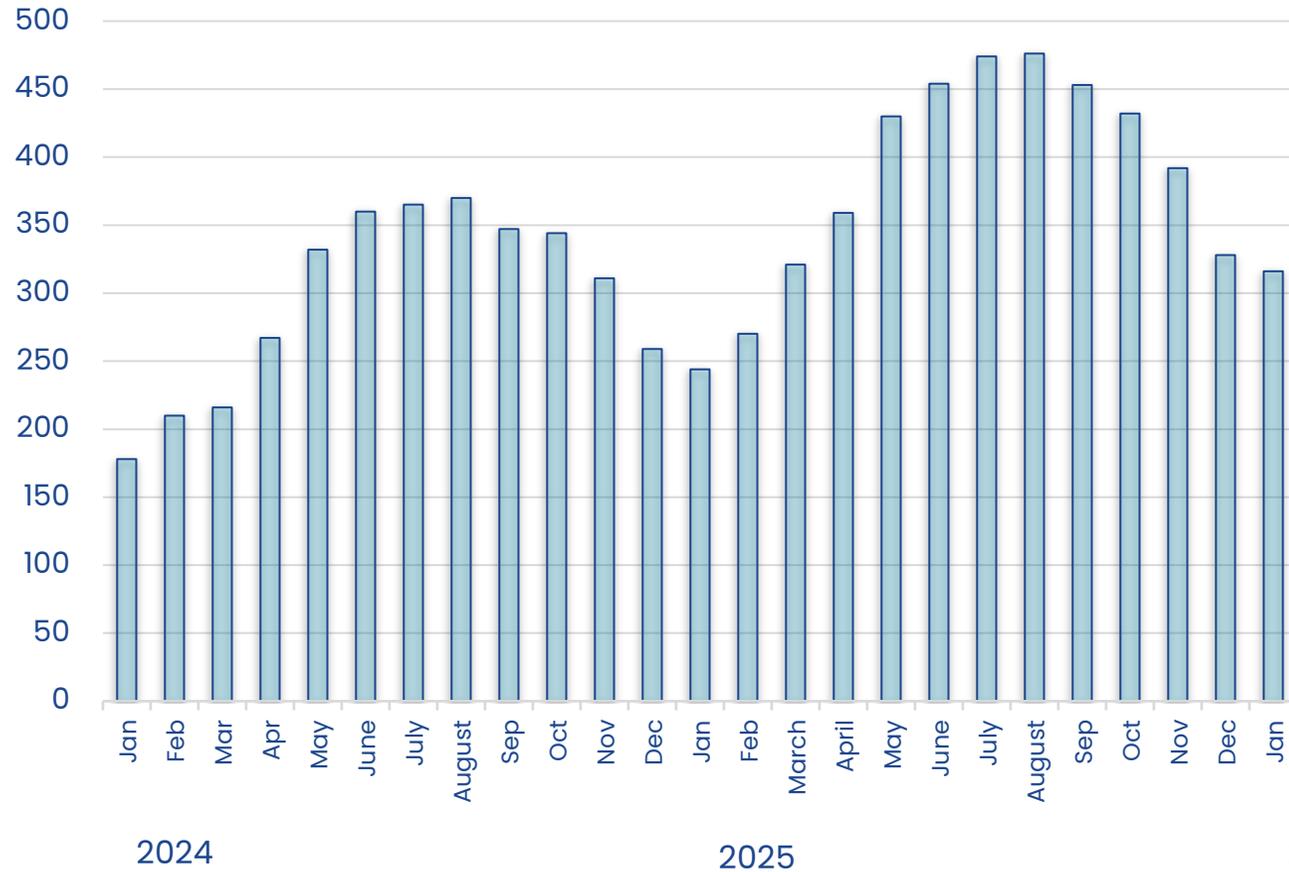
Round Rock, TX Median Home Price





# Round Rock, TX Active Listings

Round Rock, TX Active Listings



Jan 2026 = 316





# RTI (Job Postings) Data – Top Job Ads Posted by Occupation, Round Rock

Occupations		
SOC	Occupation	Active Job Ads
29-0000	Healthcare Practitioners and Technical Occupations	2,154
11-0000	Management Occupations	1,229
41-0000	Sales and Related Occupations	1,008
43-0000	Office and Administrative Support Occupations	560
13-0000	Business and Financial Operations Occupations	510
15-0000	Computer and Mathematical Occupations	459
49-0000	Installation, Maintenance, and Repair Occupations	429
31-0000	Healthcare Support Occupations	411
53-0000	Transportation and Material Moving Occupations	347
17-0000	Architecture and Engineering Occupations	317

Source: JobsEQ®  
Data reflect online job postings that were active from 2/26/2025 to 2/26/2026. Filtered for Full-Time jobs. Filtered for Round Rock, TX from Austin–Round Rock–San Marcos, TX MSA. See JobsEQ online Help for important Technical Notes.



# RTI (Job Postings) Data – Hard Skills Listed, Round Rock

Hard Skills	
Skill Name	Active Job Ads
Microsoft Office	995
Microsoft Excel	671
Ability to Lift 41-50 lbs.	390
Microsoft Outlook	325
Sales	316
Ability to Lift 51-100 lbs.	291
Spanish	291
Customer Relationship Management (CRM)	274
Medical Terminology	208
Microsoft Word	208

Source: JobsEQ®  
Data reflect online job postings that were active from 2/26/2025 to 2/26/2026. Filtered for Full-Time Job Types. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA. See JobsEQ online Help for important Technical Notes.

# RTI (Job Postings) Data – Soft Skills Listed, Round Rock



Soft Skills	
Skill Name	Active Job Ads
Communication (Verbal and written skills)	4,899
Cooperative/Team Player	3,515
Customer Service	1,689
Organization	1,372
Problem Solving	1,312
Detail Oriented/Meticulous	1,231
Adaptability/Flexibility/Tolerance of Change and Uncertainty	1,206
Interpersonal Relationships/Maintain Relationships	1,091
Self-Motivated/Ability to Work Independently/ Self Leadership	1,057
Ability to Work in a Fast Paced Environment	951

Source: JobsEQ®  
 Data reflect online job postings that were active from 2/26/2025 to 2/26/2026. Filtered for Full-Time Job Types. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA.  
 See JobsEQ online Help for important Technical Notes.



# RTI (Job Postings) Data – Programs Listed, Round Rock

Programs	
Program Name	Active Job Ads
Engineering	323
Business	215
Nursing	176
Civil Engineering	145
Computer Science	134
Business Administration	117
Finance	106
Marketing	93
Electrical Engineering	90
Accounting	89

Source: JobsEQ®  
Data reflect online job postings that were active from 2/26/2025 to 2/26/2026. Filtered for Full-Time Job Types. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA. See JobsEQ online Help for important Technical Notes.