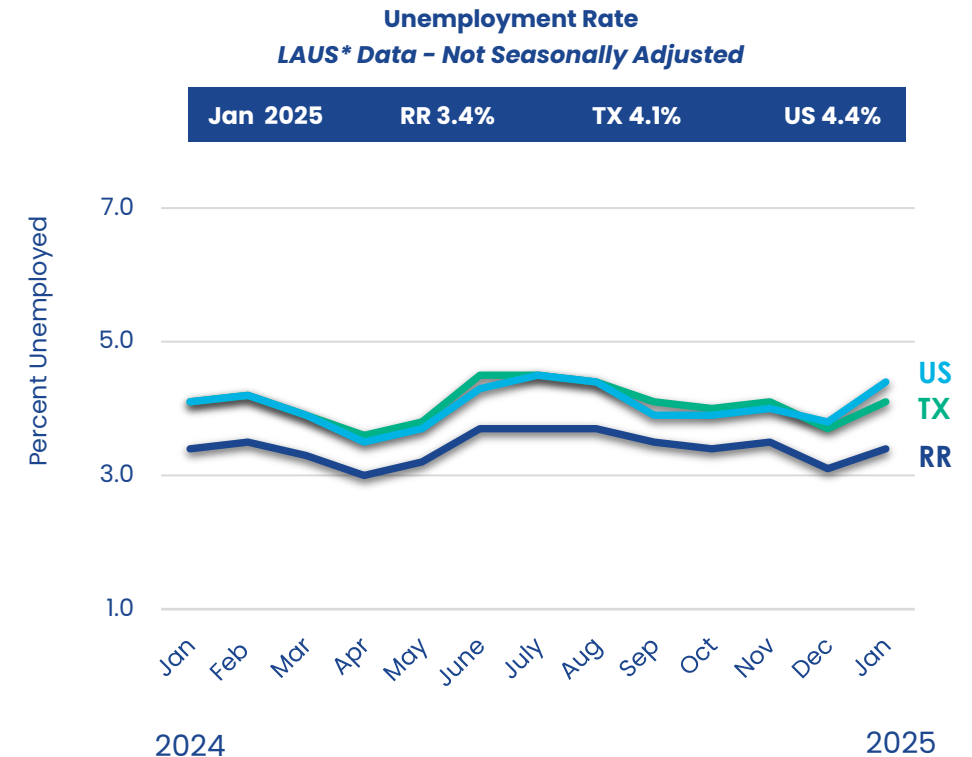


ECONOMIC INDICATORS AS OF JANUARY 2025



Economic Indicators – Employed vs. Unemployed

January 2025 Employment Data (Not Adjusted)				
	Employed	Unemployed	Unemploy. Rate	Δ from prev. year (in p.p.)*
Round Rock	77,714	2,763	3.4%	0.0
Williamson County	400,606	15,000	3.6%	0.0
Travis County	824,862	29,416	3.4%	-0.2
Rural Capital (WDA)*	694,566	25,873	3.6%	0.0
Austin-Round Rock MSA	1,460,371	52,989	3.5%	-0.1
Texas	15,097,222	647,960	4.1%	0.0
US	162,347,000	7,467,000	4.4%	0.3
Source: Texas Workforce Commission, LAUS, January 2025				

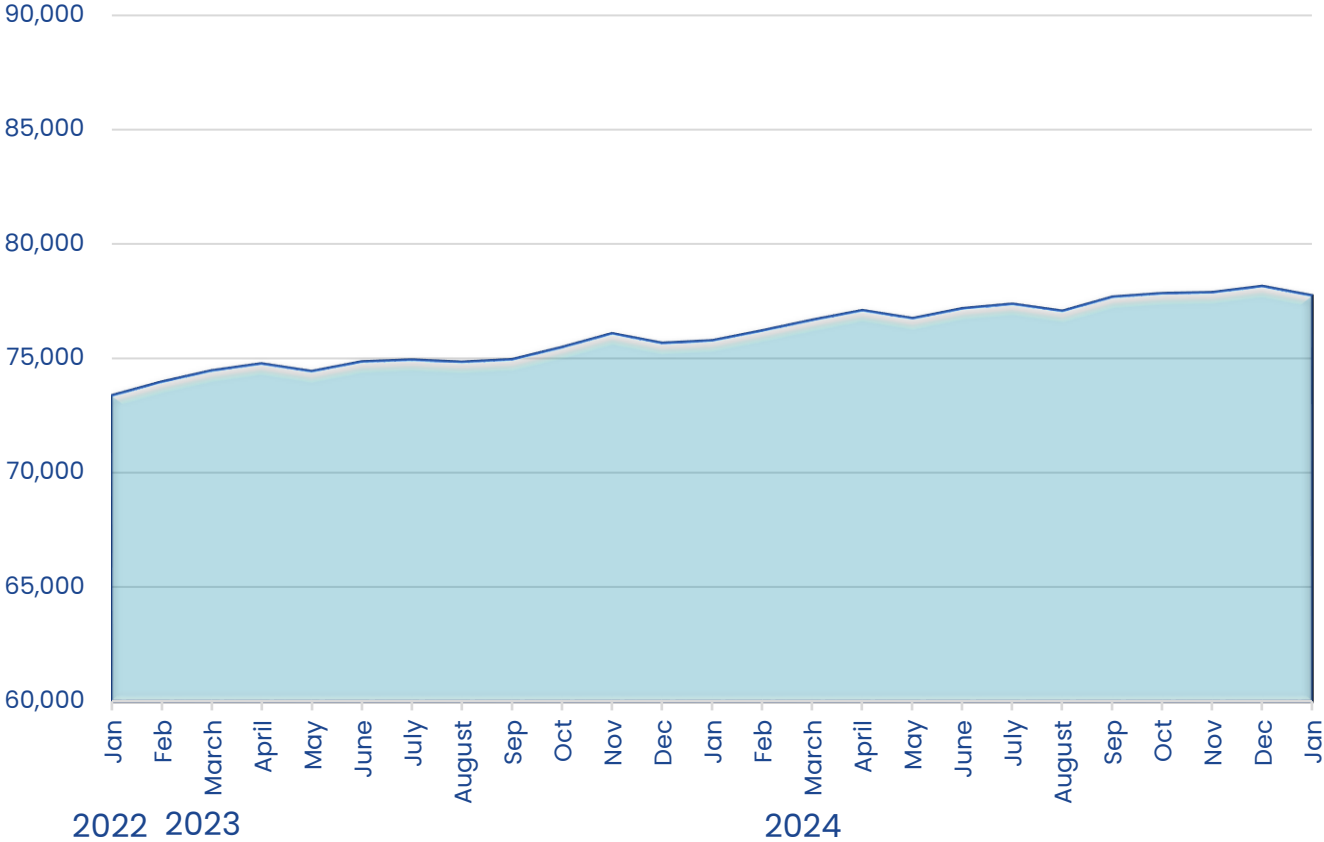




Economic Indicators – Employment

Round Rock Employment
*LAUS Data – Not Seasonally Adjusted

Jan 25 = 77,714



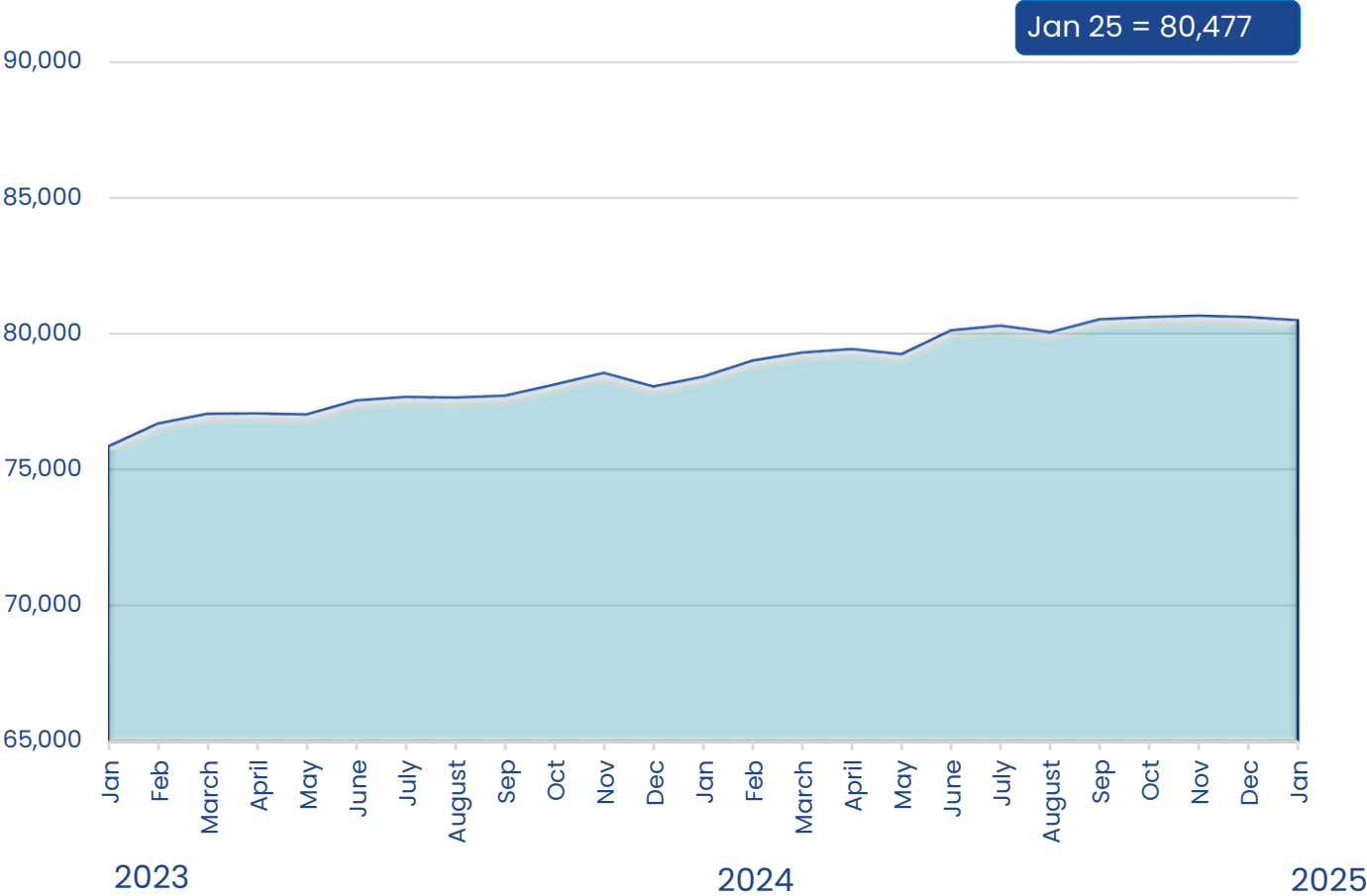
Round Rock Employment	
	Employed
Jan-23	73,344
Jan-24	75,744
Jan-25	77,714

Data as of 3/19/2025 *Local Area Unemployment Statistics (LAUS), Texas Workforce Commission



Economic Indicators Civilian Labor Force

Round Rock Civilian Labor Force
*LAUS Data - Not Seasonally Adjusted



Round Rock Civ. Labor Force

Civ. Labor Force

Jan-23 75,835

Jan-24 78,394

Jan-25 80,477





Economic Indicators – MSA CES

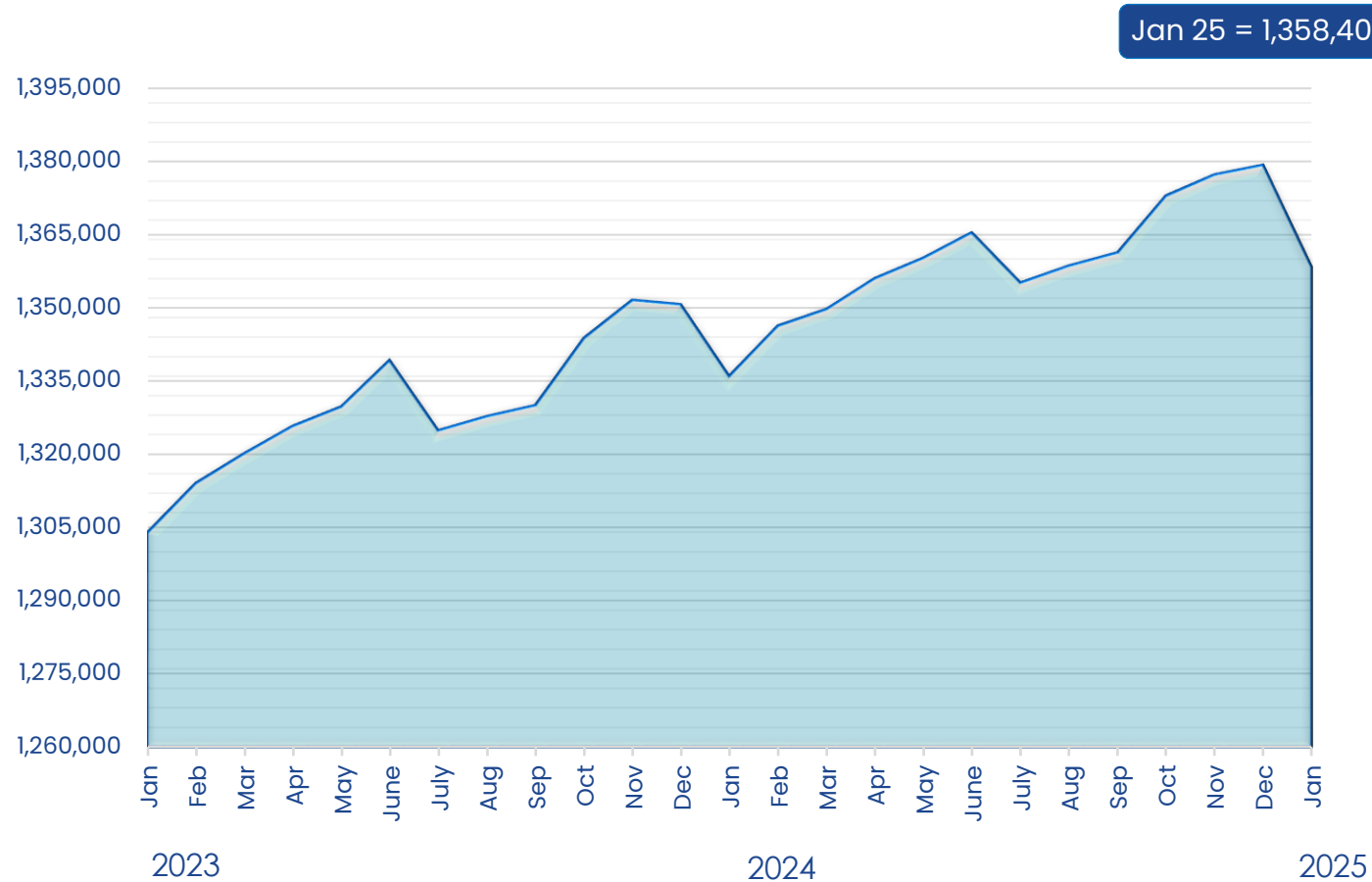
Employees by Industry – Austin/Round Rock MSA and Texas, Not Adjusted

	Austin/Round Rock MSA				Texas			
	Jan 24	Jan 25	Δ prev. year	Δ prev. month	Jan 24	Jan 25	Δ prev. year	Δ prev. month
Mining, logging, and construction	85,200	87,900	2,700	-2,000	1,041,200	1,072,700	31,500	-8,700
Manufacturing	73,800	72,600	-1,200	-600	966,000	970,400	4,400	-5,800
Trade, Transportation, Utilities	209,900	210,100	200	-6,700	2,762,700	2,783,500	20,800	-69,500
Information	51,200	48,300	-2,900	-1,500	227,100	227,000	-100	-3,400
Financial Activities	85,100	88,900	3,800	-1,000	913,300	936,200	22,900	-6,400
Professional and Bus. Serv.	275,400	277,700	2,300	-4,400	2,097,300	2,117,800	20,500	-31,100
Private Education & Health Services	156,900	165,800	8,900	700	1,902,500	1,943,800	41,300	-5,200
Leisure & Hospitality	143,300	144,500	1,200	-3,100	1,451,600	1,475,500	23,900	-25,900
Other Services	52,600	53,200	600	-500	467,100	484,800	17,700	-2,000
Government	202,700	209,400	6,700	-1,800	2,091,500	2,134,100	42,600	-25,600
Total Nonfarm	1,336,100	1,358,400	22,300	-20,900	13,920,300	14,145,800	225,500	-183,600
Source: Current Employment Statistics Report, not seasonally adjusted, Texas Workforce Commission								



Economic Indicators – MSA Total Nonfarm Jobs

Austin- Round Rock MSA (CES), Total Nonfarm

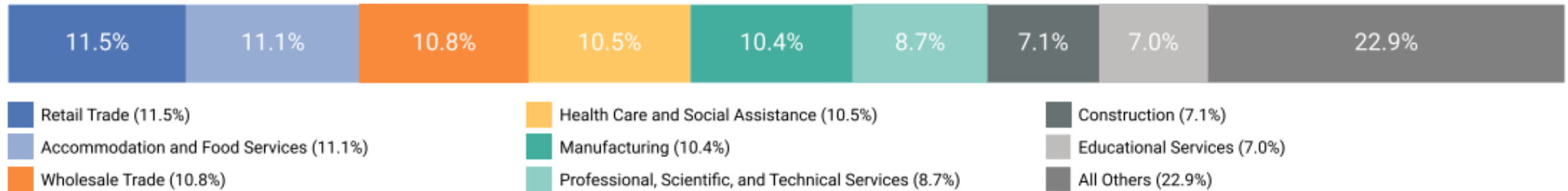


Austin- Round Rock MSA	
Total Nonfarm Jobs	
	Total Nonfarm Jobs
Jan-23	1,304,000
Jan-24	1,336,100
Jan-25	1,358,400



Industry Snapshot – City of Round Rock, TX

Total Workers for Round Rock city, TX by Industry



Source: [JobsEQ®](#)

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.





Wage Information (Industry) – City of Round Rock

City of Round Rock, TX, 2024Q3¹

NAICS	Industry	Avg Ann Wages
44	Retail Trade	\$48,524
72	Accommodation and Food Services	\$28,286
42	Wholesale Trade	\$150,718
62	Health Care and Social Assistance	\$59,588
31	Manufacturing	\$149,041
54	Professional, Scientific, and Technical Services	\$140,896
23	Construction	\$76,221
61	Educational Services	\$55,155
56	Administrative and Support and Waste Management and Remediation Services	\$54,934
81	Other Services (except Public Administration)	\$46,199
52	Finance and Insurance	\$99,484
48	Transportation and Warehousing	\$49,554
71	Arts, Entertainment, and Recreation	\$30,323
53	Real Estate and Rental and Leasing	\$79,530
92	Public Administration	\$81,249
51	Information	\$110,933
55	Management of Companies and Enterprises	\$228,819
22	Utilities	\$81,478
11	Agriculture, Forestry, Fishing and Hunting	\$19,593
99	Unclassified	\$55,325
21	Mining, Quarrying, and Oil and Gas Extraction	\$35,343
Total – All Industries		\$77,774

Source: JobsEQ®
Data as of 2024Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections adapted for regional growth patterns.





Wage Information (Occupation) – City of Round Rock

City of Round Rock, TX, 2024Q3¹

SOC	Occupation	Mean Ann Wages ²
43-0000	Office and Administrative Support	\$47,200
41-0000	Sales and Related	\$55,300
35-0000	Food Preparation and Serving Related	\$32,600
11-0000	Management	\$134,500
53-0000	Transportation and Material Moving	\$44,900
13-0000	Business and Financial Operations	\$86,200
15-0000	Computer and Mathematical	\$109,900
51-0000	Production	\$45,800
25-0000	Educational Instruction and Library	\$57,900
47-0000	Construction and Extraction	\$52,900
29-0000	Healthcare Practitioners and Technical	\$102,700
49-0000	Installation, Maintenance, and Repair	\$57,300
37-0000	Building and Grounds Cleaning and Maintenance	\$36,800
31-0000	Healthcare Support	\$38,100
39-0000	Personal Care and Service	\$37,700
17-0000	Architecture and Engineering	\$99,100
27-0000	Arts, Design, Entertainment, Sports, and Media	\$75,200
33-0000	Protective Service	\$60,700
21-0000	Community and Social Service	\$57,500
19-0000	Life, Physical, and Social Science	\$88,500
23-0000	Legal	\$136,100
45-0000	Farming, Fishing, and Forestry	\$40,700
Total – All Occupations		\$65,000

Source: JobsEQ®

Data as of 2024Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

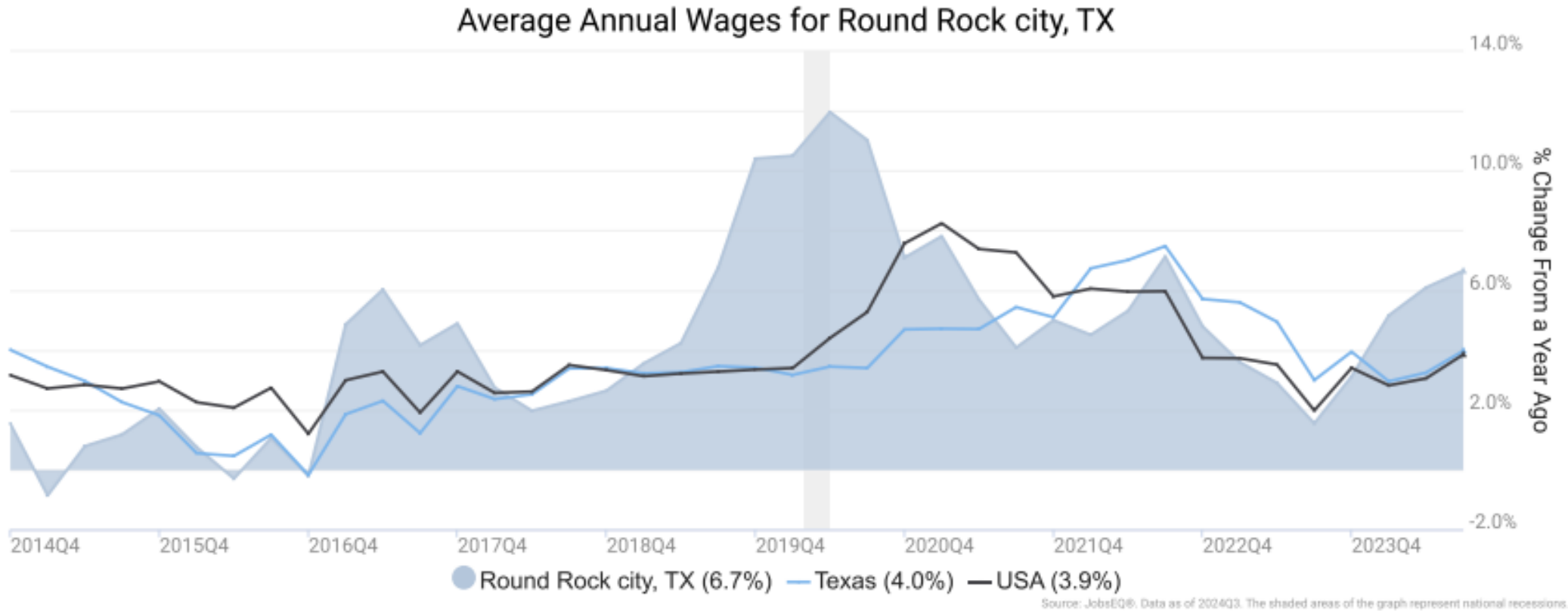
1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q2, imputed where necessary with preliminary estimates updated to 2024Q3. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



RR Wage Trends



Source: JobsEQ

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.



Cost of Living Index– City of Round Rock, TX

Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
City of Round Rock, TX	\$77,774	97.4	\$79,855
City of Austin, TX	\$92,470	98.7	\$93,685
Austin–Round Rock–San Marcos, TX MSA	\$85,513	97.2	\$87,979
Texas	\$72,023	93.4	\$77,106
USA	\$72,609	100.0	\$72,609

Source: JobsEQ®

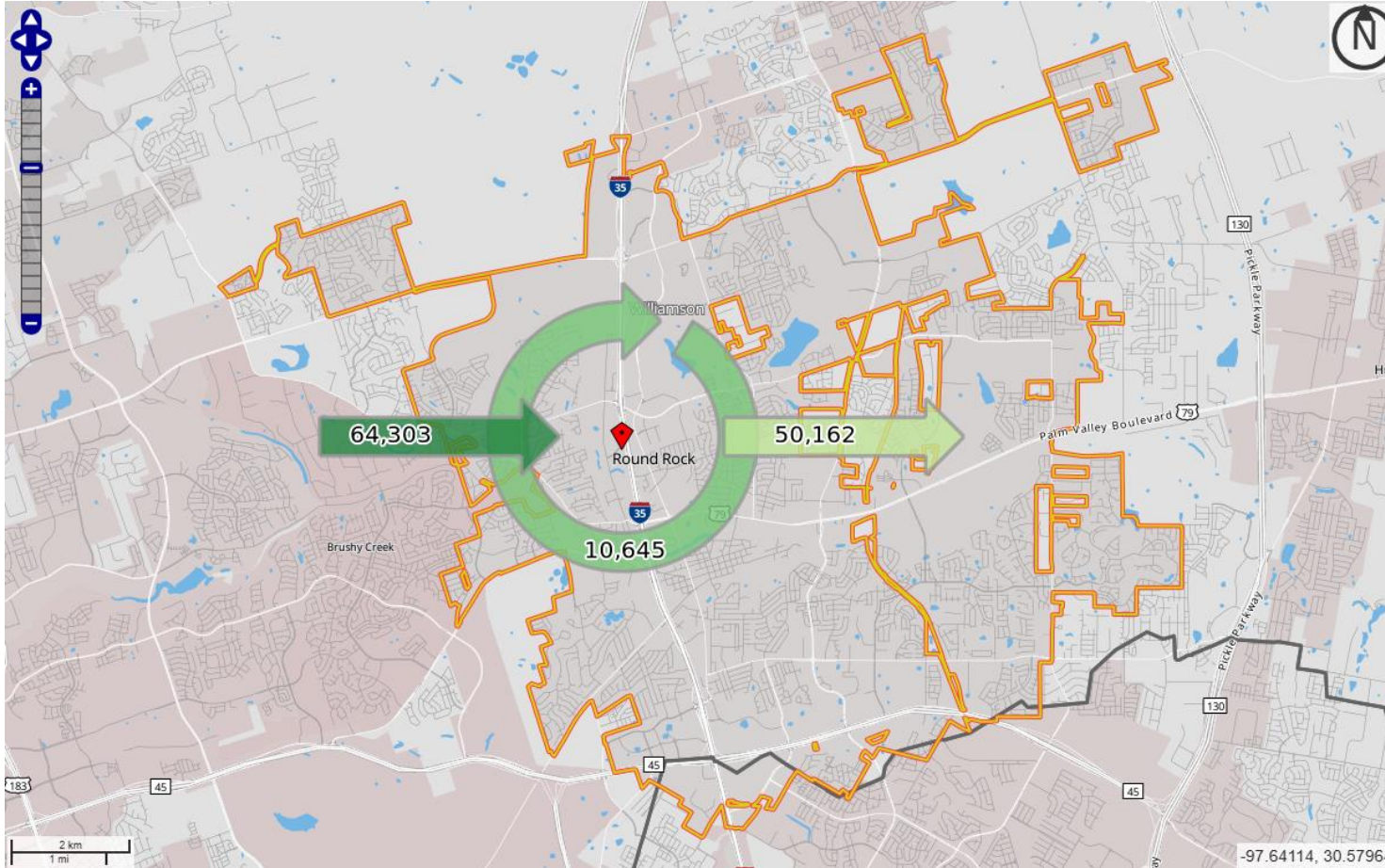
Data as of 2024Q3

Cost of Living per COLI, data as of 2024Q4, imputed by Chmura where necessary.



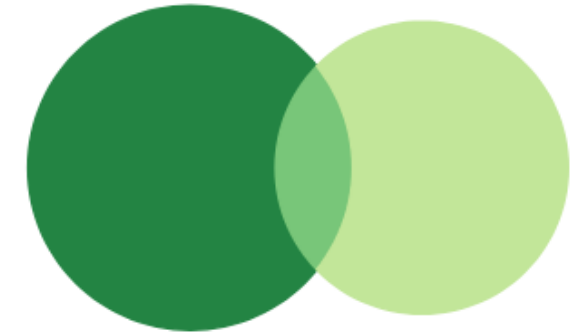


US Census: Inflow/Outflow Primary Job Counts in 2022 for City of Round Rock (Primary Jobs)



Source: U.S.Census Bureau, OnTheMap Application, <https://onthemap.ces.census.gov>

Inflow/Outflow Job Counts in 2022
All Workers



- 64,303 - Employed in Selection Area, Live Outside
- 50,162 - Live in Selection Area, Employed Outside
- 10,645 - Employed and Live in Selection Area

Inflow/Outflow Job Counts (Primary Jobs)

	2022	
	Count	Share
Employed in the Selection Area	74,948	100.0%
Employed in the Selection Area but Living Outside	64,303	85.8%
Employed and Living in the Selection Area	10,645	14.2%
Living in the Selection Area	60,807	100.0%
Living in the Selection Area but Employed Outside	50,162	82.5%
Living and Employed in the Selection Area	10,645	17.5%

[Reset Highlighting](#)





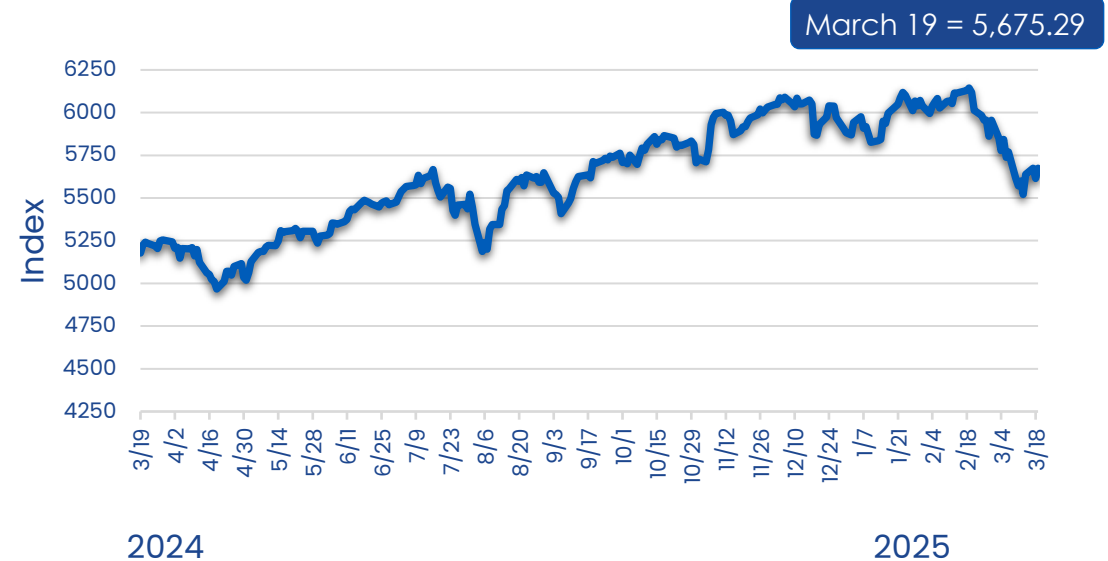
Economic Indicators – Interest Rates and S&P 500

Interest Rates – March 13, 2025 – March 19, 2025

Federal Funds	4.33
Bank Prime Loan	7.50
Treasury Constant Maturities (nominal, average)	
3-month	4.34
1-year	4.09
5-year	4.06
10-year	4.29
30-year	4.59
Treasury Constant Maturities (inflation indexed, average)	
5-year	2.18
10-year	1.99
30-year	2.36

Source: Federal Reserve Statistical Release,
March 20, 2025

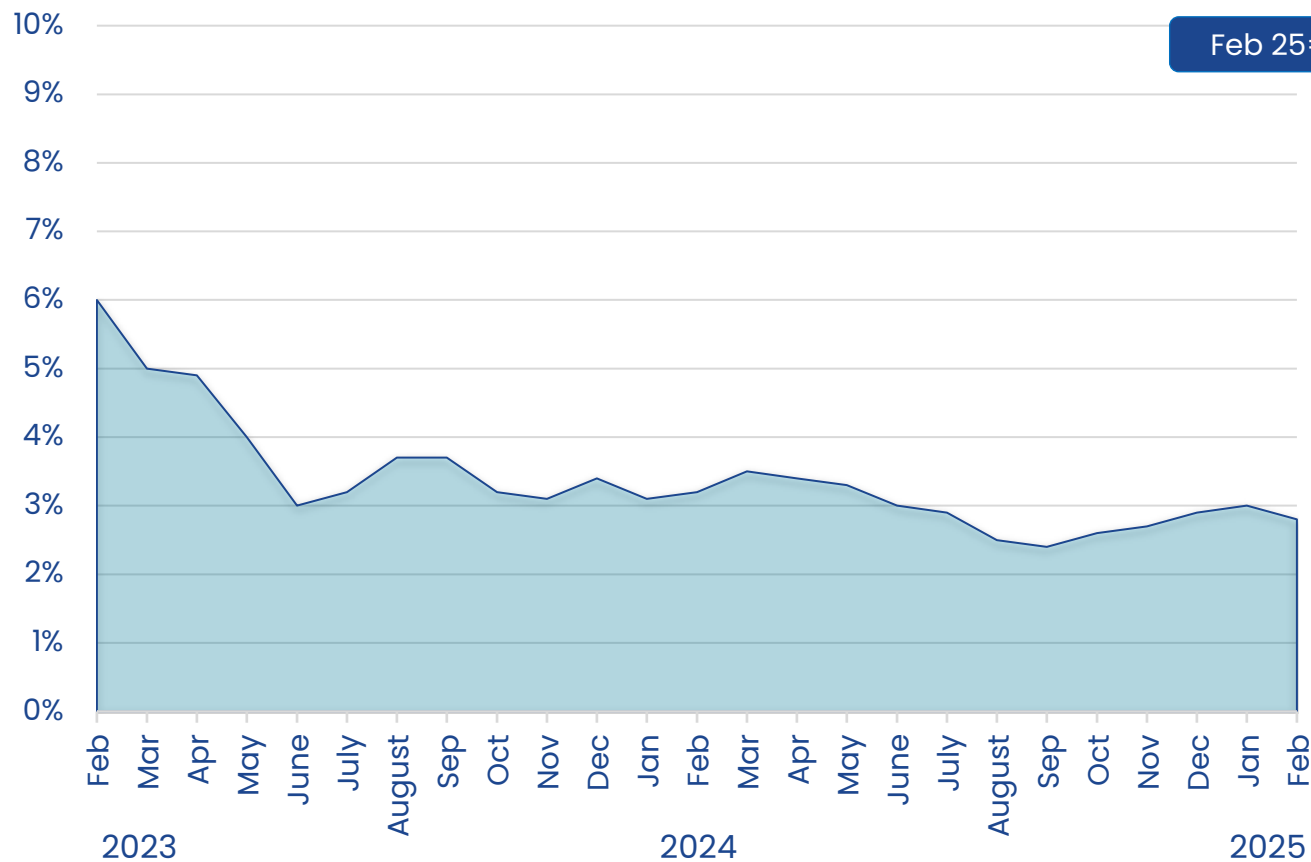
S&P 500 Average





Economic Indicators – Consumer Price Index

CPI-U*, 12-month percent change, not seasonally adjusted, All Items

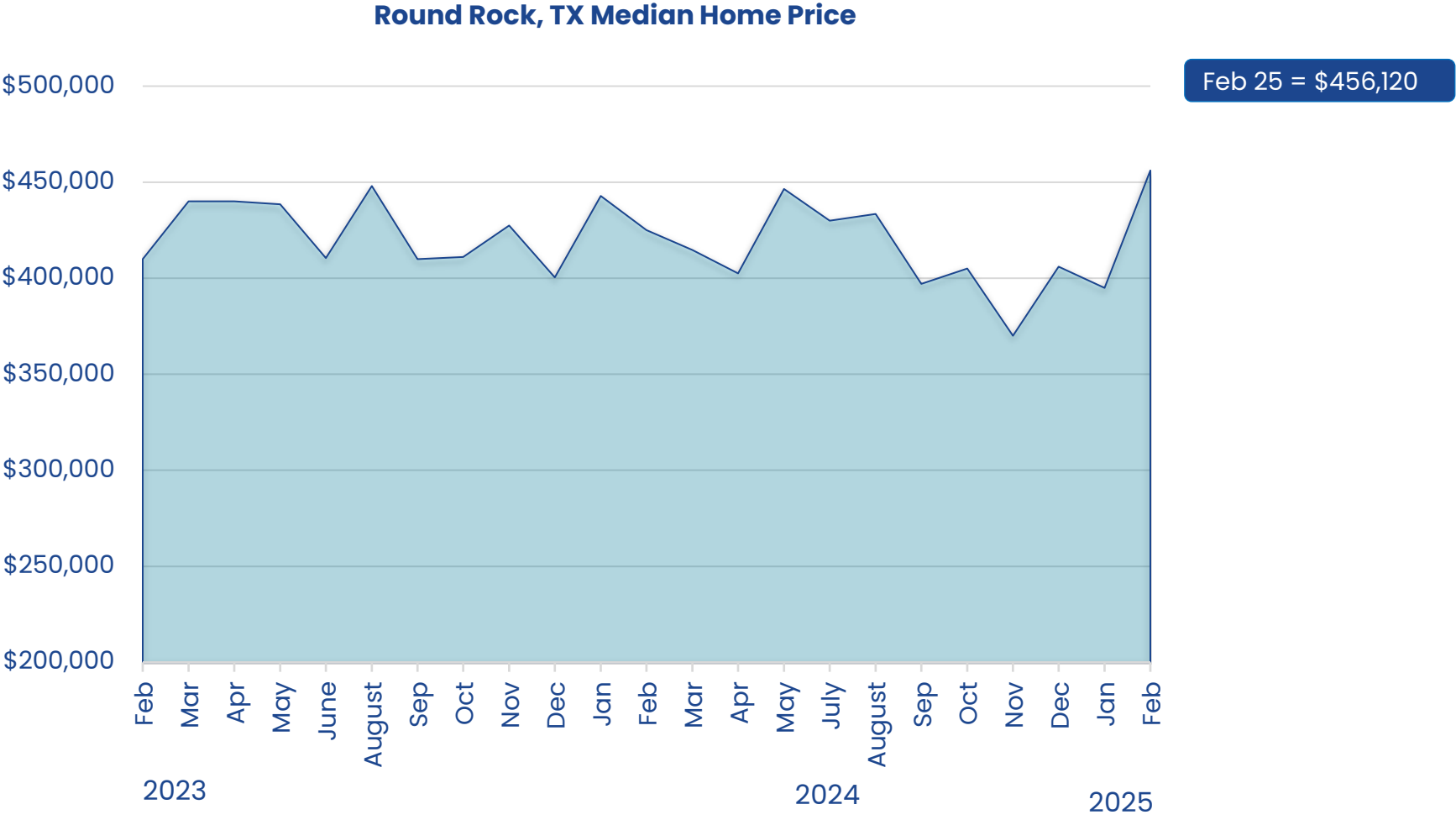


US CPI-U 12-month percentage change	
CPI for All Urban Consumers, All Items	
Feb-23	6.0%
Feb-24	3.2%
Feb-25	2.8%

Source: U.S. Bureau of Labor Statistics, *Consumer Price Index for All Urban Consumers (CPI-U)



Round Rock, TX Median Home Price



Source: The Williamson County Association of REALTORS® Market Stats



RTI (Job Postings) Data – Top Job Ads Posted by Occupation, Round Rock

Occupations		
SOC	Occupation	Active Job Ads
29-1141.00	Registered Nurses	1,680
41-2031.00	Retail Salespersons	411
11-9111.00	Medical and Health Services Managers	368
29-2031.00	Cardiovascular Technologists and Technicians	347
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and	331
41-1011.00	First-Line Supervisors of Retail Sales Workers	309
29-2034.00	Radiologic Technologists and Technicians	289
29-2055.00	Surgical Technologists	258
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	240
29-1126.00	Respiratory Therapists	234

Source: JobsEQ®

Data reflect online job postings that were active from 3/19/2024 to 3/19/2025. Filtered for Full-Time, Permanent Job Types, Remote Not Indicated. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA.

See JobsEQ online Help for important Technical Notes.





RTI (Job Postings) Data –Top Currently Active Job Ads Posted by Occupation, Round Rock

Occupations		
SOC	Occupation	Active Job Ads
29-1141.00	Registered Nurses	217
41-2031.00	Retail Salespersons	82
11-9111.00	Medical and Health Services Managers	58
41-1011.00	First-Line Supervisors of Retail Sales Workers	58
31-2011.00	Occupational Therapy Assistants	44
29-2055.00	Surgical Technologists	39
29-1141.03	Critical Care Nurses	33
11-9041.00	Architectural and Engineering Managers	27
29-1122.00	Occupational Therapists	23
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and	21

Source: JobsEQ®

Data reflect online job postings that were currently active as of 3/20/2025. Filtered for Full-Time, Permanent Job Types, Remote Not Indicated. Filtered for Round Rock, TX from Austin–Round Rock–San Marcos, TX MSA.

See JobsEQ online Help for important Technical Notes.





RTI (Job Postings) Data – Hard Skills Listed, Round Rock

Hard Skills	
Skill Name	Active Job Ads
Microsoft Office	972
Microsoft Excel	627
Ability to Lift 41-50 lbs.	502
Ability to Lift 51-100 lbs.	423
Sales	399
Nursing	315
Microsoft Outlook	279
Medical Terminology	275
Spanish	244
Retail Sales	208

Source: JobsEQ®
Data reflect online job postings that were active from 3/19/2024 to 3/19/2025. Filtered for Full-Time, Permanent Job Types, Remote Not Indicated. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA.
See JobsEQ online Help for important Technical Notes.



RTI (Job Postings) Data – Soft Skills Listed, Round Rock

Soft Skills	
Skill Name	Active Job Ads
Communication (Verbal and written skills)	5,269
Cooperative/Team Player	3,230
Customer Service	2,228
Organization	1,391
Interpersonal Relationships/Maintain Relationships	1,360
Problem Solving	1,325
Detail Oriented/Meticulous	1,250
Adaptability/Flexibility/Tolerance of Change and Uncertainty	1,212
Self-Motivated/Ability to Work Independently/Self Leadership	1,169
Ability to Work in a Fast Paced Environment	1,003

Source: JobsEQ®

Data reflect online job postings that were active from 3/19/2024 to 3/19/2025. Filtered for Full-Time, Permanent Job Types, Remote Not Indicated. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA.

See JobsEQ online Help for important Technical Notes.



RTI (Job Postings) Data – Programs Listed, Round Rock

Programs	
Program Name	Active Job Ads
Nursing	289
Engineering	246
Business	160
Civil Engineering	158
Computer Science	147
Business Administration	130
Accounting	90
Finance	88
Information Security	84
Electrical Engineering	77

Source: JobsEQ®
Data reflect online job postings that were active from 3/19/2024 to 3/19/2025. Filtered for Full-Time, Permanent Job Types, Remote Not Indicated. Filtered for Round Rock, TX from Austin-Round Rock-San Marcos, TX MSA.
See JobsEQ online Help for important Technical Notes.