

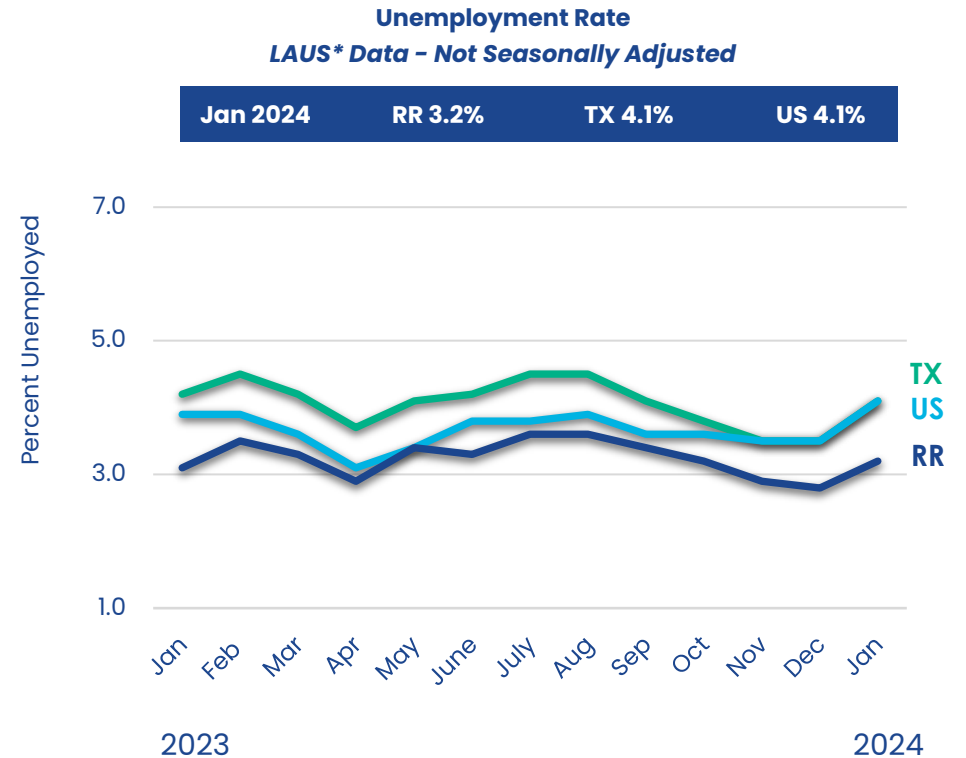
**ECONOMIC INDICATORS
AS OF JANUARY 2024**



Economic Indicators – Employed vs. Unemployed

| January 2024 Employment Data (Not Adjusted) | | | | |
|---|-------------|------------|----------------|------------------------------|
| | Employed | Unemployed | Unemploy. Rate | Δ from prev. year (in p.p.)* |
| Round Rock | 83,367 | 2,743 | 3.2% | 0.1 |
| Williamson County | 370,047 | 13,678 | 3.6% | 0.2 |
| Rural Capital (WDA)* | 643,496 | 23,366 | 3.5% | 0.1 |
| Austin–Round Rock MSA | 1,414,339 | 50,280 | 3.4% | 0.1 |
| Texas | 14,521,214 | 618,737 | 4.1% | -0.2 |
| US | 159,650,000 | 6,778,000 | 4.1% | 0.2 |

Source: Texas Workforce Commission, LAUS, January 2024

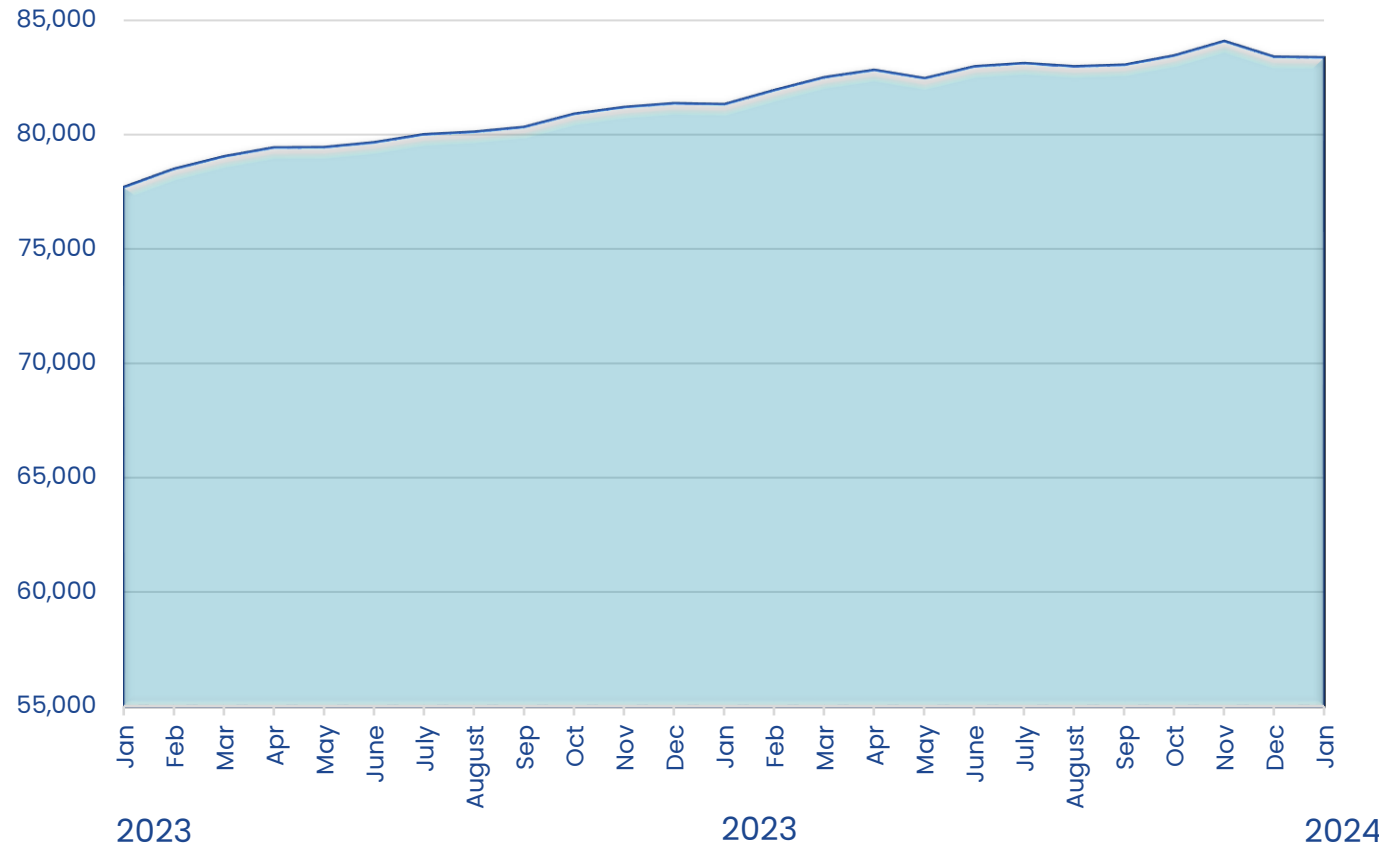




Economic Indicators – Employment

Round Rock Employment
*LAUS Data – Not Seasonally Adjusted

Jan 24 = 83,367



| Round Rock Employment | |
|-----------------------|----------|
| | Employed |
| Jan-22 | 77,688 |
| Jan-23 | 81,324 |
| Jan-24 | 83,367 |

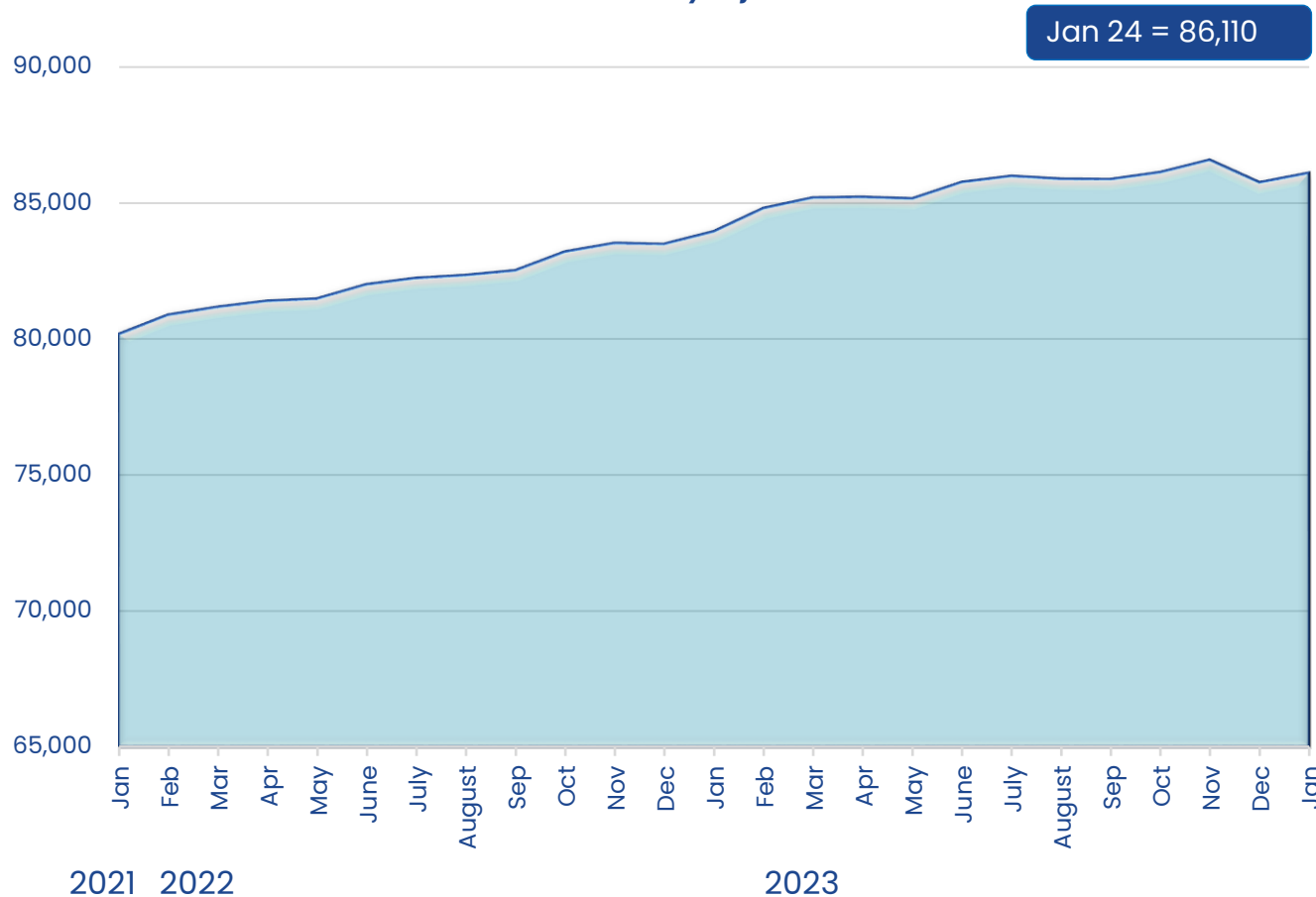
Data as of 3/18/2024 *Local Area Unemployment Statistics (LAUS), Texas Workforce Commission





Economic Indicators Civilian Labor Force

Round Rock Civilian Labor Force
*LAUS Data - Not Seasonally Adjusted



| Round Rock Civ. Labor Force | |
|-----------------------------|------------------|
| | Civ. Labor Force |
| Jan-22 | 80,177 |
| Jan-23 | 83,961 |
| Jan-24 | 86,110 |





Economic Indicators – MSA CES

| Employees by Industry - Austin/Round Rock MSA and Texas, Not Adjusted | | | | | | | | |
|---|-----------------------|------------------|---------------|----------------|-------------------|-------------------|----------------|-----------------|
| | Austin/Round Rock MSA | | | | Texas | | | |
| | Jan 23 | Jan 24 | Δ prev. year | Δ prev. month | Jan 23 | Jan 24 | Δ prev. year | Δ prev. month |
| Mining, logging, and construction | 79,400 | 85,300 | 5,900 | -700 | 1,006,100 | 1,031,800 | 25,700 | -24,100 |
| Manufacturing | 72,500 | 73,200 | 700 | -500 | 942,000 | 960,700 | 18,700 | -5,200 |
| Trade, Transportation, Utilities | 205,300 | 212,700 | 7,400 | -5,800 | 2,740,300 | 2,774,600 | 34,300 | -73,900 |
| Information | 54,600 | 52,600 | -2,000 | 300 | 236,800 | 231,800 | -5,000 | -1,800 |
| Financial Activities | 80,100 | 83,700 | 3,600 | 100 | 891,500 | 907,800 | 16,300 | -3,800 |
| Professional and Bus. Serv. | 282,500 | 282,600 | 100 | -4,100 | 2,101,600 | 2,100,400 | -1,200 | -35,600 |
| Private Education & Health Services | 149,300 | 157,000 | 7,700 | -2,000 | 1,848,900 | 1,914,900 | 66,000 | -15,600 |
| Leisure & Hospitality | 139,800 | 144,300 | 4,500 | -2,800 | 1,419,400 | 1,462,700 | 43,300 | -18,600 |
| Other Services | 49,200 | 52,800 | 3,600 | 200 | 454,600 | 483,600 | 29,000 | 1,600 |
| Government | 190,900 | 195,000 | 4,100 | -2,200 | 2,015,200 | 2,078,000 | 62,800 | -32,100 |
| Total Nonfarm | 1,303,600 | 1,339,200 | 35,600 | -17,500 | 13,656,400 | 13,946,300 | 289,900 | -209,100 |

Source: Current Employment Statistics Report, not seasonally adjusted, Texas Workforce Commission

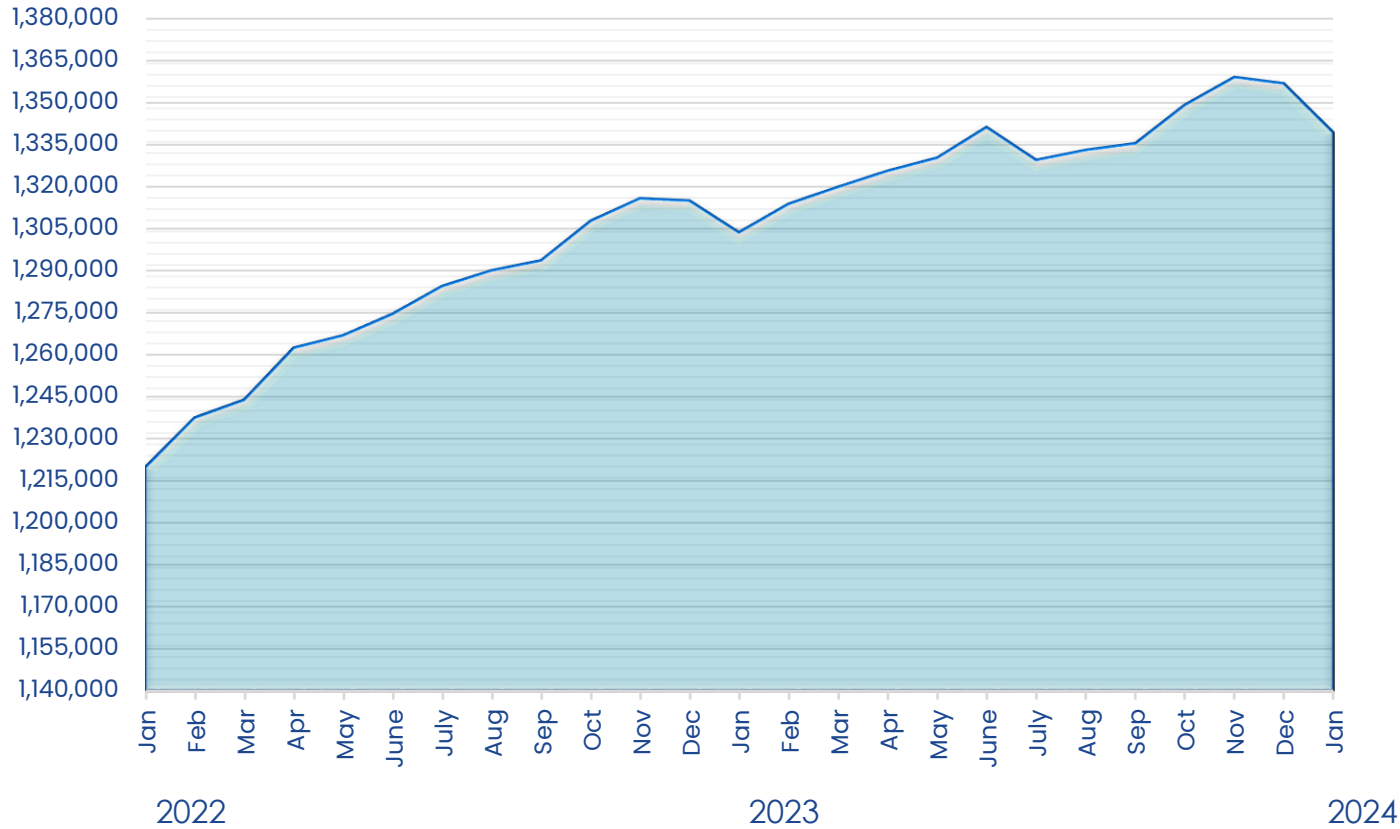




Economic Indicators – MSA Total Nonfarm Jobs

Austin- Round Rock MSA (CES), Total Nonfarm

Jan 24 = 1,339,200



| Austin- Round Rock MSA Total Nonfarm Jobs | |
|--|-----------------------|
| | Total Nonfarm Jobs |
| Jan-22 | 1,219,600 |
| Jan-23 | 1,303,600 |
| Jan-24 | 1,339,200 |

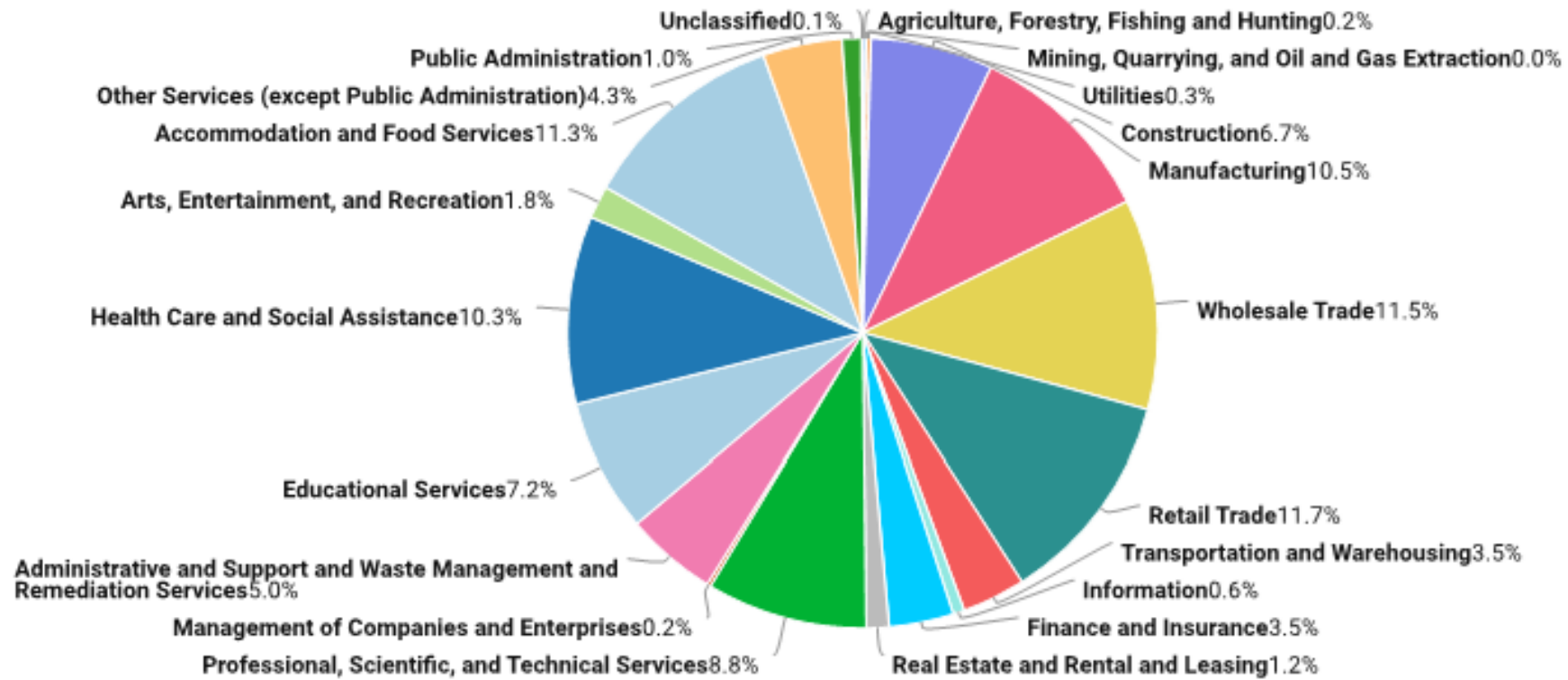
Data as of 3/18/2024 *Current Employment Statistics (CES), Not Seasonally Adjusted





Industry Snapshot – City of Round Rock, TX

Total Workers for Round Rock city, TX by Industry



Source: JobsEQ®, Data as of 2023Q3

Source: [JobsEQ®](#)

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3.





Wage Information (Industry) – City of Round Rock

City of Round Rock, TX, 2023Q3¹

| NAICS | Industry | Avg Ann Wages |
|-------|--|-----------------|
| 44 | Retail Trade | \$48,047 |
| 42 | Wholesale Trade | \$130,571 |
| 72 | Accommodation and Food Services | \$27,522 |
| 31 | Manufacturing | \$134,877 |
| 62 | Health Care and Social Assistance | \$59,177 |
| 54 | Professional, Scientific, and Technical Services | \$115,899 |
| 61 | Educational Services | \$53,698 |
| 23 | Construction | \$72,855 |
| 56 | Administrative and Support and Waste Management and Remediation Services | \$54,421 |
| 81 | Other Services (except Public Administration) | \$43,283 |
| 52 | Finance and Insurance | \$102,044 |
| 48 | Transportation and Warehousing | \$51,362 |
| 71 | Arts, Entertainment, and Recreation | \$29,540 |
| 53 | Real Estate and Rental and Leasing | \$73,210 |
| 92 | Public Administration | \$80,797 |
| 51 | Information | \$110,245 |
| 22 | Utilities | \$76,860 |
| 55 | Management of Companies and Enterprises | \$258,659 |
| 11 | Agriculture, Forestry, Fishing and Hunting | \$19,139 |
| 99 | Unclassified | \$62,674 |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | \$41,627 |
| | Total – All Industries | \$72,613 |

Data as of 2023Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3. Forecast employment growth uses national projections adapted for regional growth patterns.





Wage Information (Occupation) – City of Round Rock

City of Round Rock, TX, 2023Q3¹

| SOC | Occupation | Mean Ann Wages ² |
|--------------------------------|--|-----------------------------|
| 43-0000 | Office and Administrative Support | \$45,300 |
| 41-0000 | Sales and Related | \$52,100 |
| 35-0000 | Food Preparation and Serving Related | \$30,700 |
| 11-0000 | Management | \$123,200 |
| 53-0000 | Transportation and Material Moving | \$41,400 |
| 15-0000 | Computer and Mathematical | \$100,800 |
| 13-0000 | Business and Financial Operations | \$81,300 |
| 51-0000 | Production | \$44,300 |
| 25-0000 | Educational Instruction and Library | \$55,800 |
| 47-0000 | Construction and Extraction | \$51,300 |
| 29-0000 | Healthcare Practitioners and Technical | \$97,600 |
| 49-0000 | Installation, Maintenance, and Repair | \$53,700 |
| 37-0000 | Building and Grounds Cleaning and Maintenance | \$34,600 |
| 39-0000 | Personal Care and Service | \$34,900 |
| 31-0000 | Healthcare Support | \$35,300 |
| 17-0000 | Architecture and Engineering | \$97,800 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media | \$67,900 |
| 33-0000 | Protective Service | \$56,100 |
| 21-0000 | Community and Social Service | \$55,700 |
| 19-0000 | Life, Physical, and Social Science | \$81,300 |
| 23-0000 | Legal | \$121,600 |
| 45-0000 | Farming, Fishing, and Forestry | \$41,000 |
| Total – All Occupations | | \$60,400 |

Source: JobsEQ®

Data as of 2023Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

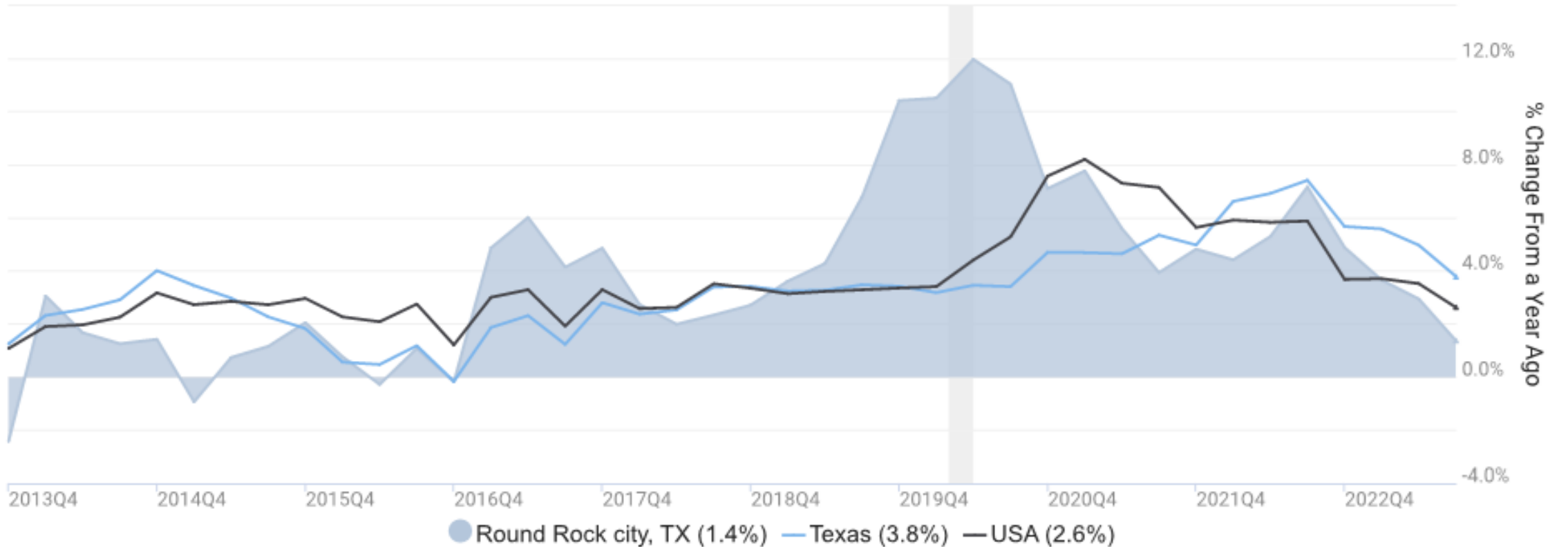
Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2023Q2, imputed where necessary with preliminary estimates updated to 2023Q3. Wages by occupation are as of 2023 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.





Wage Trends

Average Annual Wages for Round Rock city, TX



Source: JobsEQ®. Data as of 2023Q3. The shaded areas of the graph represent national recessions.

Source: JobsEQ

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3.





Cost of Living Index– City of Round Rock, TX

Cost of Living Information

| | Annual Average Salary | Cost of Living Index (Base US) | US Purchasing Power |
|------------------------|------------------------------|---------------------------------------|----------------------------|
| City of Round Rock, TX | \$72,613 | 97.4 | \$74,586 |
| City of Austin, TX | \$88,366 | 98.9 | \$89,365 |
| Texas | \$69,661 | 94.2 | \$73,930 |
| USA | \$70,183 | 100.0 | \$70,318 |

Source: JobsEQ®

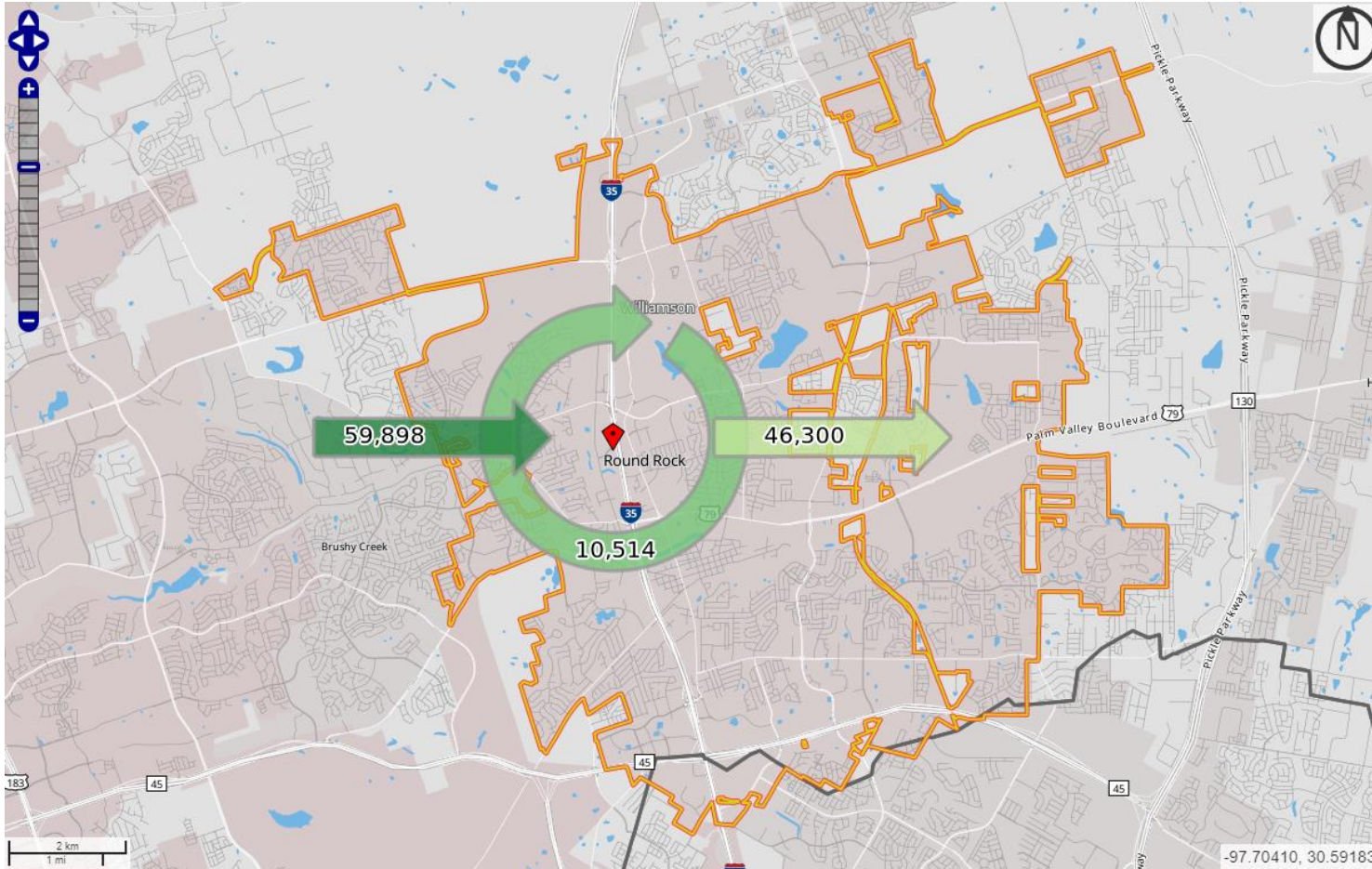
Data as of 2023Q3

Cost of Living per COLI, data as of 2023Q3, imputed by Chmura where necessary.



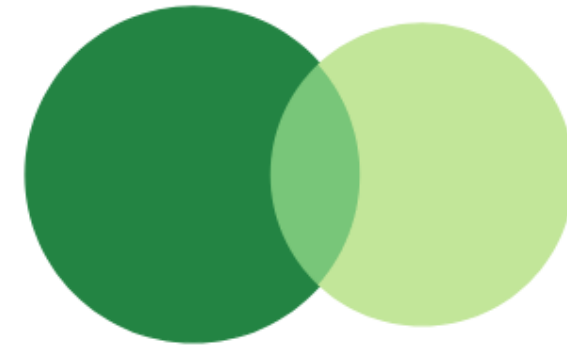


US Census: Inflow/Outflow Primary Job Counts in 2021 for City of Round Rock



Source: U.S.Census Bureau, OnTheMap Application, <https://onthemap.ces.census.gov>

Inflow/Outflow Job Counts in 2021



- 59,898 - Employed in Selection Area, Live Outside
- 46,300 - Live in Selection Area, Employed Outside
- 10,514 - Employed and Live in Selection Area

Inflow/Outflow Job Counts (Primary Jobs)

| | 2021 | |
|---|--------|--------|
| | Count | Share |
| Employed in the Selection Area | 70,412 | 100.0% |
| Employed in the Selection Area but Living Outside | 59,898 | 85.1% |
| Employed and Living in the Selection Area | 10,514 | 14.9% |
| Living in the Selection Area | 56,814 | 100.0% |
| Living in the Selection Area but Employed Outside | 46,300 | 81.5% |
| Living and Employed in the Selection Area | 10,514 | 18.5% |

[Reset Highlighting](#)

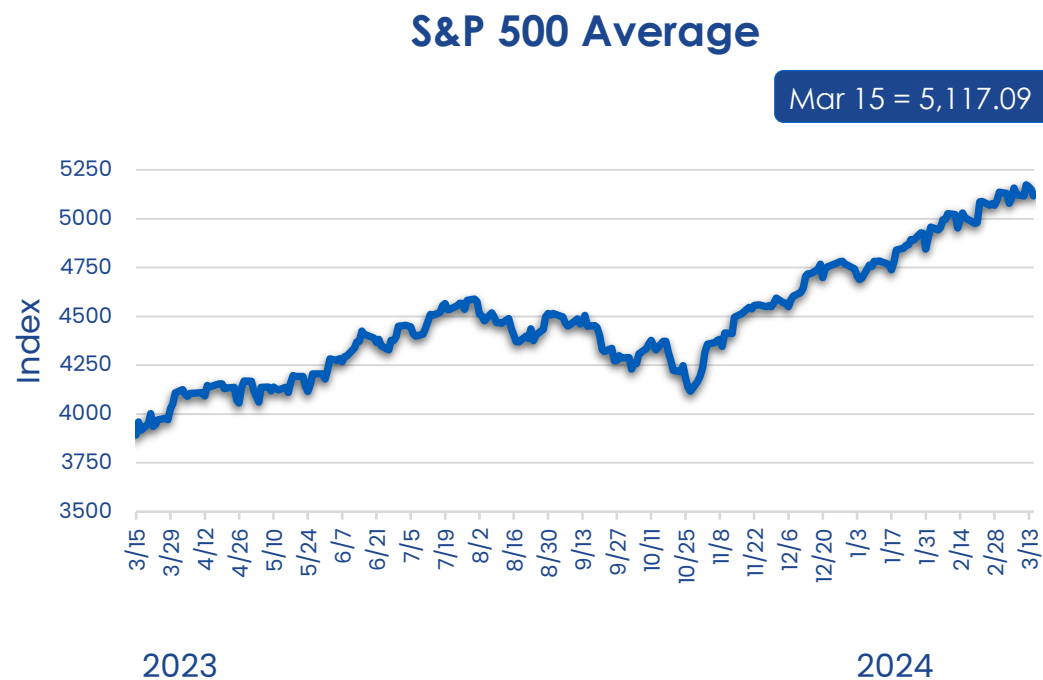




Economic Indicators – Interest Rates and S&P 500

| Interest Rates – Mar 11th, 2024 – Mar 15th, 2024 | |
|---|------|
| Federal Funds | 5.33 |
| Bank Prime Loan | 8.50 |
| Treasury Constant Maturities (nominal, average) | |
| 3-month | 5.48 |
| 1-year | 5.01 |
| 5-year | 4.21 |
| 10-year | 4.21 |
| 30-year | 4.36 |
| Treasury Constant Maturities (inflation indexed, average) | |
| 5-year | 1.85 |
| 10-year | 1.91 |
| 30-year | 2.10 |

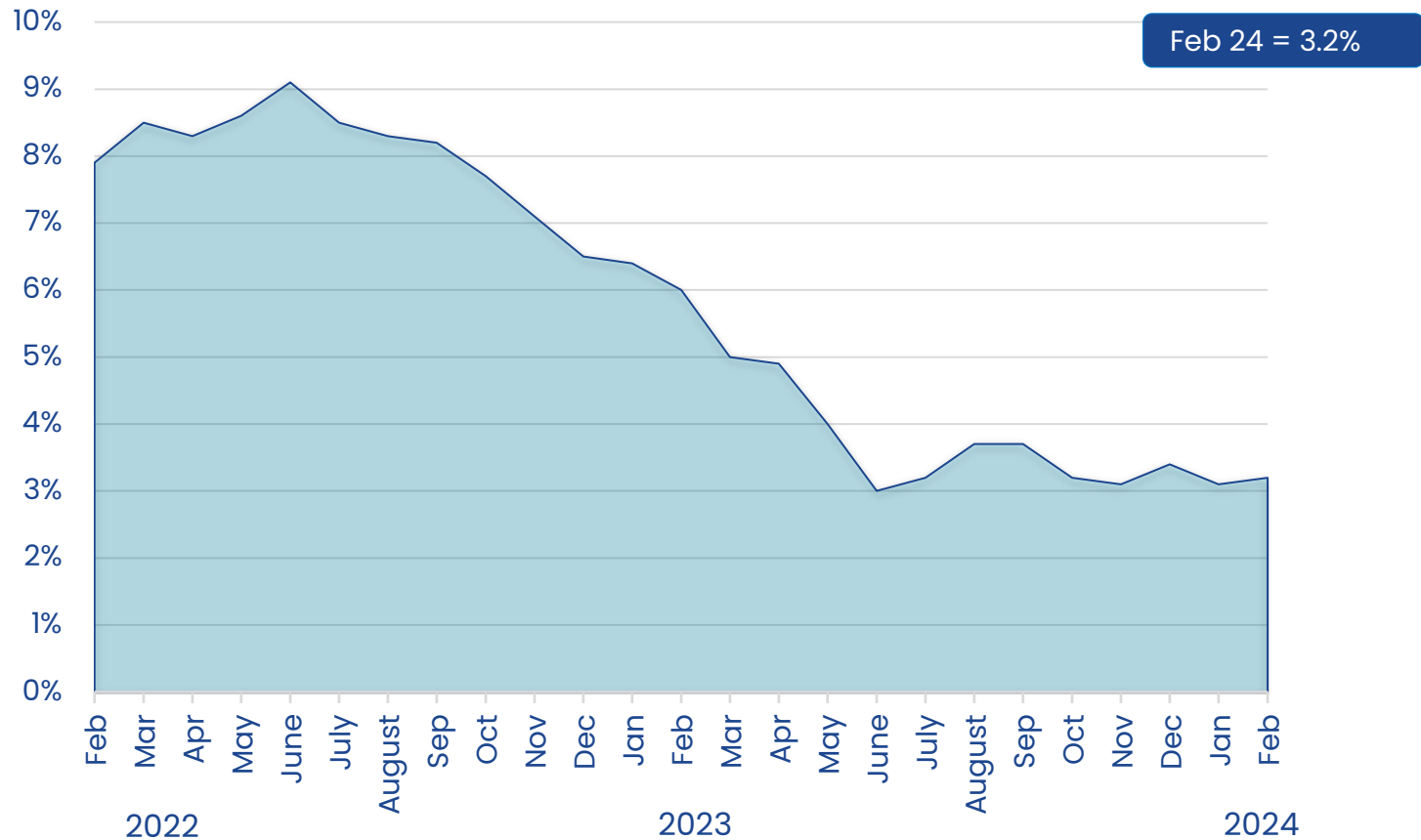
Source: Federal Reserve Statistical Release, March 18, 2024





Economic Indicators – Inflation

CPI-U*, 12-month percent change, not seasonally adjusted, All Items



| US CPI-U 12-month percentage change | |
|-------------------------------------|--|
| | CPI for All Urban Consumers, All Items |
| Feb-22 | 7.9% |
| Feb-23 | 6.0% |
| Feb-24 | 3.2% |

Source: U.S. Bureau of Labor Statistics, *Consumer Price Index for All Urban Consumers (CPI-U)





RTI (Job Postings) Data – Job Ads Posted by Occupation, Round Rock

Occupations

Display Level: O*NET Occupation: 8-digit SOC [CLIP](#)

| <input type="checkbox"/> | SOC | Occupation | Active Job Ads | |
|--------------------------|------------|--|----------------|----------------------------------|
| <input type="checkbox"/> | 41-2031.00 | Retail Salespersons | 103 | <div style="width: 103%;"></div> |
| <input type="checkbox"/> | 41-1011.00 | First-Line Supervisors of Retail Sales Workers | 91 | <div style="width: 91%;"></div> |
| <input type="checkbox"/> | 41-3091.00 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 88 | <div style="width: 88%;"></div> |
| <input type="checkbox"/> | 53-7065.00 | Stockers and Order Fillers | 85 | <div style="width: 85%;"></div> |
| <input type="checkbox"/> | 29-1141.00 | Registered Nurses | 80 | <div style="width: 80%;"></div> |
| <input type="checkbox"/> | 49-9071.00 | Maintenance and Repair Workers, General | 68 | <div style="width: 68%;"></div> |
| <input type="checkbox"/> | 41-3031.00 | Securities, Commodities, and Financial Services Sales Agents | 67 | <div style="width: 67%;"></div> |
| <input type="checkbox"/> | 15-1252.00 | Software Developers | 66 | <div style="width: 66%;"></div> |
| <input type="checkbox"/> | 11-3021.00 | Computer and Information Systems Managers | 63 | <div style="width: 63%;"></div> |
| <input type="checkbox"/> | 43-4051.00 | Customer Service Representatives | 54 | <div style="width: 54%;"></div> |

Source: JobsEQ®
Data reflect online job postings that were active from 3/17/2023 to 3/17/2024. Filtered for Full-Time and Permanent Job Types
See JobsEQ online Help for important Technical Notes.





RTI (Job Postings) Data – Active Job Ads Posted by Occupation, Round Rock

Occupations

Display Level: O*NET Occupation: 8-digit SOC [CLIP](#)

| <input type="checkbox"/> | SOC | Occupation | Active Job Ads |
|--------------------------|------------|--|----------------|
| <input type="checkbox"/> | 29-1141.00 | Registered Nurses | 21 |
| <input type="checkbox"/> | 41-1011.00 | First-Line Supervisors of Retail Sales Workers | 17 |
| <input type="checkbox"/> | 53-7065.00 | Stockers and Order Fillers | 14 |
| <input type="checkbox"/> | 41-3091.00 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 10 |
| <input type="checkbox"/> | 11-9041.00 | Architectural and Engineering Managers | 9 |
| <input type="checkbox"/> | 15-1252.00 | Software Developers | 9 |
| <input type="checkbox"/> | 41-2031.00 | Retail Salespersons | 9 |
| <input type="checkbox"/> | 11-3021.00 | Computer and Information Systems Managers | 8 |
| <input type="checkbox"/> | 11-9111.00 | Medical and Health Services Managers | 8 |
| <input type="checkbox"/> | 49-9071.00 | Maintenance and Repair Workers, General | 7 |

Source: JobsEQ®
Data reflect online job postings that were currently active as of 3/18/2024. Filtered for Full-Time and Permanent Job Types
See JobsEQ online Help for important Technical Notes.





RTI (Job Postings) Data – Hard Skills Listed, Round Rock

Hard Skills

✕ CLIP

| Skill Name | Active Job Ads |
|--|----------------|
| <input type="checkbox"/> Microsoft Office | 295 |
| <input type="checkbox"/> Microsoft Excel | 197 |
| <input type="checkbox"/> Ability to Lift 41-50 lbs. | 150 |
| <input type="checkbox"/> Ability to Lift 51-100 lbs. | 126 |
| <input type="checkbox"/> Plumbing | 105 |
| <input type="checkbox"/> Microsoft Outlook | 94 |
| <input type="checkbox"/> Sales | 94 |
| <input type="checkbox"/> Teaching/Training, Job | 91 |
| <input type="checkbox"/> Spanish | 89 |
| <input type="checkbox"/> Personal Computers (PC) | 75 |

Source: JobsEQ®
Data reflect online job postings that were active from 3/17/2023 to 3/17/2024. Filtered for Full-Time and Permanent Job Types
See JobsEQ online Help for important Technical Notes.





RTI (Job Postings) Data – Soft Skills Listed, Round Rock

Soft Skills

CLIP

| Skill Name | Active Job Ads |
|---|----------------|
| <input type="checkbox"/> Communication (Verbal and written skills) | 1,428 |
| <input type="checkbox"/> Cooperative/Team Player | 827 |
| <input type="checkbox"/> Customer Service | 683 |
| <input type="checkbox"/> Problem Solving | 376 |
| <input type="checkbox"/> Interpersonal Relationships/Maintain Relationships | 363 |
| <input type="checkbox"/> Organization | 342 |
| <input type="checkbox"/> Supervision/Management | 339 |
| <input type="checkbox"/> Adaptability/Flexibility/Tolerance of Change and Uncertainty | 326 |
| <input type="checkbox"/> Self-Motivated/Ability to Work Independently/Self Leadership | 289 |
| <input type="checkbox"/> Detail Oriented/Meticulous | 280 |

Source: JobsEQ®
Data reflect online job postings that were active from 3/17/2023 to 3/17/2024. Filtered for Full-Time and Permanent Job Types
See JobsEQ online Help for important Technical Notes.





RTI (Job Postings) Data – Programs Listed, Round Rock

Programs

✕ CLIP

| Program Name | Active Job Ads |
|--|----------------|
| <input type="checkbox"/> Engineering | 74 |
| <input type="checkbox"/> Computer Science | 52 |
| <input type="checkbox"/> Nursing | 42 |
| <input type="checkbox"/> Civil Engineering | 40 |
| <input type="checkbox"/> Business | 38 |
| <input type="checkbox"/> Accounting | 25 |
| <input type="checkbox"/> Business Administration | 20 |
| <input type="checkbox"/> Business Management | 20 |
| <input type="checkbox"/> Finance | 19 |
| <input type="checkbox"/> Medicine | 16 |

Source: JobsEQ®
Data reflect online job postings that were active from 3/17/2023 to 3/17/2024. Filtered for Full-Time and Permanent Job Types
See JobsEQ online Help for important Technical Notes.

